BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND

RECOMMENDATIONS

August 1, 2012
## BOCES Board of Education - Summary

**August 1, 2012**

<table>
<thead>
<tr>
<th></th>
<th>Category</th>
<th>Month</th>
<th>YTD</th>
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<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>6</td>
<td>17</td>
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<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>2</td>
<td>9</td>
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<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>25</td>
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<td>4</td>
<td>Professional Appointments</td>
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<td>5</td>
<td>Civil Service Appointments</td>
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<td>6</td>
<td>Tenure</td>
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<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</td>
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<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
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<td>9</td>
<td>Terminations - Reductions</td>
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<td>10</td>
<td>Summer School</td>
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<td>12</td>
<td>Volunteers</td>
<td>2</td>
<td>3</td>
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**TOTALS:** 45 153
1. **RESIGNATION / RETIREMENT**

   **Resignation**                                                                 **Effective**
   (1) DELLEBOVI, CAROL S.          OCCUPATIONAL THERAPIST          08/31/2012
   (2) ESPOSITO, MELISSA A.         TEACHER AIDE - PT >20 HRS, <30 HRS 08/31/2012
   (3) GLASER ANCALMO, B.           NEW VISION TEACHER                08/31/2012
   (4) NORDEN, MEGAN L.             TEACHER AIDE                      08/10/2012
   (5) TAYLOR, KRISTEN D.           TEACHER AIDE                      07/11/2012
   (6) WASHBURN, JESSICA N.         TEACHER AIDE                      08/10/2012

2. **LEAVES OF ABSENCE**

   (1) Name: MITCHELL, ANNE S.  
       Position: SS PROFESSIONAL DEVELOPMENT  
       Effective: 06/29/2012 - 07/09/2012  
       Paid: 07/02/2012 - 07/09/2012  
       Unpaid: 06/29/2012 - 07/01/2012  
       Reason: Medical  
       Comment: Seniority adjusted for unpaid days.

   (2) Name: PHILLIPS, MARGARET A.  
       Position: SPECIAL ED TEACHER  
       Effective: 08/27/2012 - 12/31/2012  
       Unpaid: 08/27/2012 - 12/31/2012  
       Reason: Medical  
       Comment: Seniority adjusted for unpaid days.

3. **ADJUNCT APPOINTMENTS - 2012-2013 School Year** (unless otherwise noted)

   **Curriculum Development**                                  **Rate - $22/hour**
   (1) ROBERTSON, SHERYL L.                     2 Days
   (2) SPIERLING, NICOLE L.                     2 Days

   **Mentor Program Coordinator**
   (3) BRISKY, KATHLEEN M.  
   (4) GOLLEY, DEBRA S.  
   (5) LEVITT, TESSA R.  

   **Technology Maintenance (07/09/2012 - 08/30/2012)**  **Rate - $9.52/hour**
   (6) POTTER, MATTHEW J.
3. **ADJUNCT APPOINTMENTS - 2012-2013 School Year (unless otherwise noted) - cont’d**

**Workshop**

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Event Description</th>
<th>Days</th>
<th>Rate</th>
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<tr>
<td>(7)</td>
<td>CARR, JAMIE A.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
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<td>(8)</td>
<td>CLARK, MATTHEW J.</td>
<td>SLO Training (July 1 - Aug 24)</td>
<td>7</td>
<td>$90/day</td>
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<td>(9)</td>
<td>DUHAN, HELEN A.</td>
<td>ABA training per district request</td>
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<td>Reg Hrly</td>
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<td>(10)</td>
<td>FANTON, MATTHEW</td>
<td>SLO Training (July 1 - Aug 24)</td>
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<tr>
<td>(11)</td>
<td>HEWITT, BARBARA A.</td>
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<td>KOSINSKI, ANDREA L.</td>
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<td>(13)</td>
<td>LISKOW, KELLEY S.</td>
<td>Trauma Informed Care</td>
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<td>MALPIEDI, ASHLEY R.</td>
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<td>PFLANZ, GINALOUISE</td>
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<td>SPOHOLZ, SHANA L.</td>
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<td>$90/day</td>
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<td>STUFF, LAUREN E.</td>
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<td>$90/day</td>
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<td>TADDIO, TARA L.</td>
<td>Trauma Informed Care</td>
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<td>$90/day</td>
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<td>(23)</td>
<td>VanETTEN, DUANE M.</td>
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<td>VANSICKLE, PATRINA M.</td>
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<td>WOODS, CATHLEEN A.</td>
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4. **PROFESSIONAL APPOINTMENT**

**Probationary Appointment**

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Position</th>
<th>FTE</th>
<th>Tenure</th>
<th>Certified</th>
<th>Mentor</th>
<th>Effective</th>
<th>Probation</th>
<th>Salary</th>
<th>Comment</th>
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</thead>
<tbody>
<tr>
<td>(1)</td>
<td>CARR, JAMIE A.</td>
<td>SS PROFESSIONAL DEVELOPMENT</td>
<td>100% effective 08/16/2012 (50% 08/02/2012 - 08/15/2012)</td>
<td>SS PROFESSIONAL DEVELOPMENT</td>
<td>INITIAL - ENGLISH 7-12</td>
<td>Tim Clarke</td>
<td>08/02/2012</td>
<td>08/02/2012 - 08/01/2015</td>
<td>$58,000/year</td>
<td>Replacement due to vacancy</td>
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4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment** – cont’d

(2) Name: CRAWFORD, RACHEL E.
Position: SCHOOL PSYCHOLOGIST
FTE: 100%
Tenure: SCHOOL PSYCHOLOGIST
Certified: PROVISIONAL - SCHOOL PSYCHOLOGIST
Effective: 08/27/2012
Probation: 08/27/2012 - 08/26/2015
Salary: Column C, Step 03
Comment: New position per district request

(3) Name: KOSINSKI, ANDREA L.
Position: NEW VISION TEACHER
FTE: 100%
Tenure: SCIENCE
Certified: INITIAL - BIOLOGY 7-12
Mentor: Jennifer Militello
Effective: 08/27/2012
Probation: 08/27/2012 - 08/26/2015
Salary: Column C, Step 05
Comment: Replacement due to vacancy

(4) Name: VANSICKLE, PATRINA M.
Position: HOME SCHOOL LIAISON
FTE: 100%
Tenure: SCHOOL SOCIAL WORKER
Certified: PENDING - SCHOOL SOCIAL WORKER
Mentor: Mollie Lapi
Effective: 08/27/2012
Probation: 08/27/2012 - 08/26/2015
Salary: Column C, Step 01
Comment: New position per district request

5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**

(1) Name: D'AMICO, DANIEL J.
Position: SENIOR LABOR RELATIONS SPECIALIST
Effective: 08/13/2012
Probation: 08/13/2012 - 08/12/2013
Salary: $75,000/year
Comment: Replacement due to vacancy
6. TENURE APPOINTMENT

(1) Name: MILLER, DANIELLE M.
Tenure: GENERAL SPECIAL EDUCATION
Certified: PROF - CHILD ED GRADES 1-6; INITIAL SWD GRADES 1-6
Effective: 11/28/2012

7. INCREASE/DECREASE IN APPOINTMENT, RECALL FROM PEL, ETC.

Decrease In Appointment

(1) Name: RUGGLES, TINA B.
Position: JUNIOR ACCOUNTANT
Decrease: From 100% to 60%
Effective: 08/06/2012 - 01/31/2013
PEL: No Voluntary Reduction
Comment: Probation extended to 02/20/2013

Increase in Appointment

(2) Name: MARSHALL, JESSICA R.
Position: PHYSICAL THERAPIST
Increase: From 0% to 30%
PEL: Remains on PEL for 1.0 FTE position
Effective: 08/27/2012
Comment: Increase per district request

Recall from the Preferred Eligibility List

(3) Name: WASHINGTON, LAURIE A.
Position: SPEECH & HEARING TEACHER
Tenure: SPEECH & HEARING HANDICAPPED
Certified: PERMANENT - SPEECH & HEARING HANDICAPPED
FTE: 100%
Effective: 08/27/2012
Salary: Column C, Step 22
Comment: Recall per district request

10. SUMMER SCHOOL & APPOINTMENTS - 07/01/12 - 08/31/12 (unless otherwise noted)

Classroom Relocation

(1) CARLSON, EILEEN H.

<table>
<thead>
<tr>
<th>Days</th>
<th>Rate - $90/day</th>
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<tr>
<td>6/22/12</td>
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12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: Unpaid

12.1 Names: ARNOLD, LARA
College: Nazareth College
Duties: Physical Therapy Intern
Dates: 01/07/2013 – 03/01/2013
Comments: Clinical internship in educational setting

12.2 Names: HENTON, KATHRYN
College: Grand Canyon University
Duties: Student Teacher
Dates: 09/06/2012 – 01/09/2013
Comments: To meet requirement for Masters of Education in Special Education