BOARD OF EDUCATION

PERSONNEL ACTION ITEMS

AND RECOMMENDATIONS

August 2, 2017
## BOCES BOARD OF EDUCATION - SUMMARY

**August 2, 2017**

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>14</td>
<td>23</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>41</td>
<td>145</td>
</tr>
<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>20</td>
<td>39</td>
</tr>
<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Tenure</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>7</td>
<td>Increase / Decrease / Takeover / PEL / Reduction</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>111</td>
<td>115</td>
</tr>
<tr>
<td>9</td>
<td>Terminations</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Summer School</td>
<td>18</td>
<td>109</td>
</tr>
<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

**TOTALS:** 214       455
1. RESIGNATION / RETIREMENT

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>BELL, BONNIE M.</td>
<td>08/31/2017</td>
</tr>
<tr>
<td>BUNCE, JACOB M.</td>
<td>07/29/2017</td>
</tr>
<tr>
<td>CRAWFORD, RACHEL E.</td>
<td>08/31/2017</td>
</tr>
<tr>
<td>DEJOY, ARLENE B.</td>
<td>08/31/2017</td>
</tr>
<tr>
<td>HOPKINS, MATTHEW D.</td>
<td>08/27/2017</td>
</tr>
<tr>
<td>INSLEY, KAREN M.</td>
<td>08/02/2017</td>
</tr>
<tr>
<td>KIEL, LINDSAY A.</td>
<td>08/31/2017</td>
</tr>
<tr>
<td>MALINOWSKI, AMBER L.</td>
<td>08/31/2017</td>
</tr>
<tr>
<td>MESLINSKY, ERIC M.</td>
<td>06/30/2017</td>
</tr>
<tr>
<td>PACKARD, CASIE L.</td>
<td>07/28/2017</td>
</tr>
<tr>
<td>SCOTT, SUZANNE M.</td>
<td>08/27/2017</td>
</tr>
<tr>
<td>STUFF, LAUREN E.</td>
<td>08/14/2017</td>
</tr>
<tr>
<td>THOMPSETT, EMILY M.</td>
<td>08/31/2017</td>
</tr>
<tr>
<td>WORLEY, BRADI E.</td>
<td>09/01/2017</td>
</tr>
</tbody>
</table>

2. LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>Name:</th>
<th>BRAY, DENISE A.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>KEYBOARD SPECIALIST</td>
</tr>
<tr>
<td>Effective:</td>
<td>07/24/2017 - 09/04/2017</td>
</tr>
<tr>
<td>Paid:</td>
<td>07/24/2017 - 09/04/2017</td>
</tr>
<tr>
<td>Reason:</td>
<td>Medical</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Name:</th>
<th>REGER, MARY C.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position:</td>
<td>TEACHER AIDE</td>
</tr>
<tr>
<td>Effective:</td>
<td>06/07/2017 - 06/21/2017</td>
</tr>
<tr>
<td>Paid:</td>
<td>06/07/2017 - 06/21/2017</td>
</tr>
<tr>
<td>Reason:</td>
<td>Medical</td>
</tr>
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</table>

3. ADJUNCT APPOINTMENTS - 2017-2018 School Year (unless otherwise noted)

<table>
<thead>
<tr>
<th>Chairperson of Special Education</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>HERZING, ANNEMARIE</td>
<td>$800</td>
</tr>
</tbody>
</table>
3. **ADJUNCT APPOINTMENTS - 2017-2018 School Year** *(unless otherwise noted) – cont’d*

### Cleaner/Painter

<table>
<thead>
<tr>
<th>Cleaner/Painter</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) BARRETT, GEOFFREY F.</td>
<td>$10.21</td>
</tr>
</tbody>
</table>

### Curriculum Development

<table>
<thead>
<tr>
<th>Curriculum Development</th>
<th>up to # Days</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(3) CAHILL, MELISSA A.</td>
<td>2</td>
<td>$22</td>
</tr>
<tr>
<td>(4) HOPKINS, MATTHEW D.</td>
<td>5</td>
<td>$22</td>
</tr>
<tr>
<td>(5) KING, JEANNINE M.</td>
<td>5</td>
<td>$22</td>
</tr>
<tr>
<td>(6) LESINSKI, MELISSA A.</td>
<td>5</td>
<td>$22</td>
</tr>
<tr>
<td>(7) LOMBARDI, JUSTINE R.</td>
<td>3 add'l</td>
<td>$22</td>
</tr>
<tr>
<td>(8) MCGEE, CHRISTINA M.</td>
<td>3 add'l</td>
<td>$22</td>
</tr>
<tr>
<td>(9) MCGUIRE, KEVIN M.</td>
<td>5</td>
<td>$22</td>
</tr>
<tr>
<td>(10) THAYER, RACHEL L.</td>
<td>3</td>
<td>$22</td>
</tr>
</tbody>
</table>

### CA BOCES Level Service and Support

<table>
<thead>
<tr>
<th>CA BOCES Level Service and Support</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(11) PACKARD, CASIE L.</td>
<td>Up to 50 hours/training of replacement Hourly</td>
</tr>
</tbody>
</table>

### Home Instructor

<table>
<thead>
<tr>
<th>Home Instructor</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(12) GRABOWSKI, STEPHEN L.</td>
<td>$22</td>
</tr>
<tr>
<td>(13) VAIL, REGIS A.</td>
<td>$22</td>
</tr>
</tbody>
</table>

### Student Activity Advisor

<table>
<thead>
<tr>
<th>Student Activity Advisor</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>(14) ELLIS, KRISTINA L.</td>
<td>$800</td>
</tr>
<tr>
<td>(15) RILEY, BERNARD T.</td>
<td>$800</td>
</tr>
</tbody>
</table>

### Workshop

<table>
<thead>
<tr>
<th>Workshop</th>
<th>Days</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>(16) BLOCHO, MARY</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
<tr>
<td>(17) BAILEY, KASSANDRA M.</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
<tr>
<td>(18) COHEN, ABBY L.</td>
<td>SPARCS Training</td>
<td>1</td>
</tr>
<tr>
<td>(19) DRESSIG, REGINA M.</td>
<td>Universal Systems for Preschool</td>
<td>1</td>
</tr>
<tr>
<td>(20) DRESSIG, REGINA M.</td>
<td>CSE Meetings for Preschoolers</td>
<td>2</td>
</tr>
<tr>
<td>(21) KING, JEANNINE M.</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
<tr>
<td>(22) KRZYSIAK, AMANDA J.</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
<tr>
<td>(23) LESINSKI, MELISSA A.</td>
<td>TCI Update</td>
<td>1</td>
</tr>
<tr>
<td>(24) LUDDEN, LORI L.</td>
<td>TEACCH Autism Program</td>
<td>5</td>
</tr>
<tr>
<td>(25) MALICK, JOSHUA M.</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
<tr>
<td>(26) MCGARVEY, SHARON L.</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
<tr>
<td>(27) MCGUIRE, KEVIN M.</td>
<td>New Hire Orientation</td>
<td>1</td>
</tr>
</tbody>
</table>
3. **ADJUNCT APPOINTMENTS - 2017-2018 School Year** *(unless otherwise noted) – cont’d*

**Workshop**

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Position</th>
<th>Days</th>
<th>Rate</th>
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<tbody>
<tr>
<td>28</td>
<td>MORGAN, JOETTE A.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
</tr>
<tr>
<td>29</td>
<td>PETTENATI, MICHELE A.</td>
<td>Universal Systems for Preschool</td>
<td>1</td>
<td>$90/day</td>
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<tr>
<td>30</td>
<td>PRIOR, JOSEPH L.</td>
<td>New CPSE/CSE Chairpersons Training</td>
<td>6</td>
<td>$90/day</td>
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<tr>
<td>31</td>
<td>RAUGHT, AMY J.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
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<tr>
<td>32</td>
<td>ROSE, JESSICA L.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
</tr>
<tr>
<td>33</td>
<td>RUFFINO, JILLIAN L.</td>
<td>SPARCS Training</td>
<td>1</td>
<td>$90/day</td>
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<tr>
<td>34</td>
<td>SOKPOVICH, JESSICA J.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
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<tr>
<td>35</td>
<td>VICARETTI, KELLY A.</td>
<td>SPARCS Training</td>
<td>1</td>
<td>$90/day</td>
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<tr>
<td>36</td>
<td>WAITE, KARLA M.</td>
<td>CSE Meeting for Preschoolers</td>
<td>3</td>
<td>$90/day</td>
</tr>
<tr>
<td>37</td>
<td>WAITE, KARLA M.</td>
<td>Universal Systems for Preschool</td>
<td>1</td>
<td>$90/day</td>
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<tr>
<td>38</td>
<td>WARNER, BREAANNA L.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
</tr>
<tr>
<td>39</td>
<td>WHITTAKER, HANNAH M.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
</tr>
<tr>
<td>40</td>
<td>WILLARD, ROBERT P.</td>
<td>New Hire Orientation</td>
<td>1</td>
<td>$90/day</td>
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</tbody>
</table>

**Work Study Coordinator**

<table>
<thead>
<tr>
<th>No.</th>
<th>Name</th>
<th>Rate/day</th>
</tr>
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<tbody>
<tr>
<td>41</td>
<td>HOPKINS, MATTHEW D. (&lt;21 days)</td>
<td>1/200th 2016-17 salary</td>
</tr>
</tbody>
</table>

4. **PROFESSIONAL APPOINTMENT**

**Probationary Appointment - Administrative**

| (1) | Name: INSLEY, KAREN M.  |
|     | Position: DISTANCE LEARNING COORDINATOR |
|     | FTE: 100% |
|     | Tenure: DISTANCE LEARNING COORDINATOR |
|     | Certified: PERMANENT - MATHEMATICS 7-12 |
|     | Mentor: Amy Windus |
|     | Effective: 08/03/2017 |
|     | Probation: 08/03/2017 - 08/02/2021 |
|     | Salary: $65,000/year |
|     | Comment: New position per district requests |
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment - Classroom Teacher** - Eligibility for tenure at the end of the probationary period is dependent on employee receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

(2) Name: **AUMAN, BRIAR A.**  
Position: ENGLISH TEACHER  
FTE: 100%  
Tenure: ENGLISH  
Certified: PERMANENT - ENGLISH 7-12  
Mentor: Frank Hunter  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2020  
Salary: Column C, Step 19  
Comment: Amended probationary period due to prior tenure

(3) Name: **BURSEE, RACQUEL L.**  
Position: SPECIAL ED TEACHER  
FTE: 100%  
Tenure: GENERAL SPECIAL EDUCATION  
Certified: INITIAL - SWD - GRADES 1-6  
Mentor: Stephanie Souder  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 03  
Comment: New position per district requests

(4) Name: **MCGUIRE, KEVIN M.**  
Position: HEAVY EQUIPMENT TEACHER  
FTE: 100%  
Tenure: CONSERVATION/HEAVY EQUIPMENT/ECOLOGY  
Certified: Uncertified  
Mentor: David Thiel  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 14  
Comment: New position per district requests
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment - Classroom Teacher** - Eligibility for tenure at the end of the probationary period is dependent on employee receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. – cont’d

(5) Name: **KING, JEANNINE M.**
Position: ENGLISH TEACHER
FTE: 100%
Tenure: ENGLISH
Certified: PROFESSIONAL - LITERACY BIRTH-GRADE 6
Mentor: Matthew Fanton
Effective: 08/28/2017
Probation: 08/28/2017 - 08/27/2021
Salary: Column C, Step 03
Comment: Vacancy due to resignation

(6) Name: **KRZYŚIAK, AMANDA J.**
Position: SPECIAL ED TEACHER
FTE: 100%
Tenure: GENERAL SPECIAL EDUCATION
Certified: INITIAL - SWD - GENERALIST- GR 7-12
Mentor: Stephanie Souder
Effective: 08/28/2017
Probation: 08/28/2017 - 08/27/2021
Salary: Column C, Step 04
Comment: New position per district requests

(7) Name: **MORGAN, JOETTE A.**
Position: SPECIAL ED TEACHER
FTE: 100%
Tenure: GENERAL SPECIAL EDUCATION
Certified: PENDING - SWD - GENERALIST- GR 7-12
Mentor: Lori Hendrick
Effective: 08/28/2017
Probation: 08/28/2017 - 08/27/2021
Salary: Column C, Step 09
Comment: Replacement due to resignation
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment - Classroom Teacher** - Eligibility for tenure at the end of the probationary period is dependent on employee receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. – cont’d

| (8) | Name: RAUGHT, AMY J.  |
|     | Position: SPECIAL ED TEACHER |
|     | FTE: 100% |
|     | Tenure: GENERAL SPECIAL EDUCATION |
|     | Certified: PENDING - SWD - GRADES 1-6 |
|     | Mentor: Christal Rosel |
|     | Effective: 08/28/2017 |
|     | Probation: 08/28/2017 - 08/27/2021 |
|     | Salary: Column C, Step 05 |
|     | Comment: Vacancy due to resignation |

| (9) | Name: SOPKOVICH, JESSICA J. |
|     | Position: SPECIAL ED TEACHER |
|     | FTE: 100% |
|     | Tenure: GENERAL SPECIAL EDUCATION |
|     | Certified: PENDING - SWD - GENERALIST- GR 7-12 |
|     | Mentor: Cammie Korzeniewski |
|     | Effective: 08/28/2017 |
|     | Probation: 08/28/2017 - 08/27/2021 |
|     | Salary: Column C, Step 02 |
|     | Comment: Vacancy due to resignation |

| (10) | Name: WARNER, BREANNA L. |
|      | Position: SPECIAL ED TEACHER |
|      | FTE: 100% |
|      | Tenure: GENERAL SPECIAL EDUCATION |
|      | Certified: INITIAL - CHILDHOOD EDUCATION GRADES 1-6 |
|      | Mentor: Diane Adessa |
|      | Effective: 08/28/2017 |
|      | Probation: 08/28/2017 - 08/27/2021 |
|      | Salary: Column C, Step 01 |
|      | Comment: New position per district requests |
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment - Non-Classroom Teacher** – cont’d

(11) **BAILEY, KASSANDRA M.**
Position: SOCIAL WORKER  
FTE: 100%  
Tenure: SCHOOL SOCIAL WORKER  
Certified: PENDING - SCHOOL SOCIAL WORKER  
Mentor: Katherine Bonczar  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 01  
Comment: New position per district requests

(12) **BLOCHO, MARY**
Position: TEACHER ASSISTANT  
FTE: 100%  
Tenure: TEACHER ASSISTANT  
Certified: INITIAL - TEACHING ASSISTANT  
Mentor: Nancy Fusco  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column D, Step 09  
Comment: New position per district requests

(13) **MALICK, JOSHUA M.**
Position: SCHOOL COUNSELOR  
FTE: 100%  
Tenure: SCHOOL COUNSELING & GUIDANCE  
Certified: PENDING - SCHOOL COUNSELOR  
Mentor: Greg Landries  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 02  
Comment: Vacancy due to resignation

(14) **MCGARVEY, SHARON L.**
Position: SCHOOL PSYCHOLOGIST  
FTE: 100%  
Tenure: SCHOOL PSYCHOLOGIST  
Certified: PENDING - SCHOOL PSYCHOLOGIST  
Mentor: Pamela Perkins  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 23  
Comment: New position per district requests
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment - Non-Classroom Teacher** – cont’d

(15) Name: ROSE, JESSICA L.  
Position: BEHAVIOR SPECIALIST  
FTE: 100%  
Tenure: GENERAL SPECIAL EDUCATION  
Certified: PROFESSIONAL - SWD - GRADES 1-6  
Mentor: Lori Ludden  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 13  
Comment: New position per district requests

(16) Name: WHITTAKER, HANNAH M.  
Position: SPEECH & HEARING TEACHER  
FTE: 100%  
Tenure: SPEECH & HEARING HANDICAPPED  
Certified: INITIAL - SPEECH & LANGUAGE DISABILITIES  
Mentor: Kimberly Rowland  
Effective: 08/28/2017  
Probation: 08/28/2017 - 08/27/2021  
Salary: Column C, Step 01  
Comment: New position per district requests

**Reclassification Appointment**

(17) Name: BONCZAR, KATHERINE E.  
Position: BEHAVIOR SPECIALIST  
Tenure: SCHOOL COUNSELING & GUIDANCE  
Certified: EXTENSION - SPEECH & LANGUAGE DISABILITIES  
Effective: 08/28/2017  
Salary: Column C, Step 07  
Comment: Vacancy due to transfer

(18) Name: HOPKINS, MATTHEW D.  
Position: CAREER SERVICES WORK BASED LEARNING  
Tenure: BUSINESS EDUCATION  
Certified: PERMANENT - BUSINESS & DISTRIBUTIVE EDUCATION  
Effective: 08/28/2017  
Salary: Column C, Step 21  
Comment: Vacancy due to retirement
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Reclassification Appointment** – cont’d

(19) Name: **ORTON, LYNN A.**
Position: SPECIAL ED TEACHER
Tenure: GENERAL SPECIAL EDUCATION
Certified: PROFESSIONAL - SWD - GRADES 1-6
Effective: 08/28/2017
Salary: Column C, Step 06
Comment: Vacancy due to resignation

**Term Substitute Appointment**

(20) Name: **WILLARD, ROBERT P.**
Position: TEACHER - SUB >90 DAYS LT - TRS
FTE: 100%
Certified: PERMANENT-SOCIAL STUDIES 7-12
Effective: 08/28/2017 - 06/30/2017 or until replacement can be appointed
Salary: Column C, Step 19

5. **CIVIL SERVICE APPOINTMENT**

**Provisional to Probationary Appointment**

(1) Name: **RAMSEY, NICOLE R.**
Position: DATA INTEGRATION TECHNICIAN
Effective: 07/26/2017
Probation: 07/26/2017 - 07/25/2018
Comment: Successful completion of Civil Service Exam

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Prorated Benefits)

(2) Name: **CARPENTER, GORDON J.**
Position: CLEANER - PT >20 HOURS, <30 HOURS
Effective: 08/28/2017
Probation: 08/28/2017 - 08/27/2018
Salary: $10.21/hour
Comment: Reappointment with increase in hours

6. **TENURE APPOINTMENT**

(1) Name: **AGNELLO, KATHLEEN P.**
Tenure: PROF DEVELOPMENT/CURR COORDINATOR
Certified: PERMANENT - READING K-12
Effective: 11/10/2017
6. **TENURE APPOINTMENT** – cont’d

   (2) Name: **FREER, ALEXANDRA L.**  
       Tenure: DIGITAL RESOURCES & TECH COORDINATOR  
       Certified: PROFESSIONAL - LIBRARY MEDIA SPECIALIST  
       Effective: 11/06/2017

   (3) Name: **FUOCO, CECELIA K.**  
       Tenure: SCHOOL LIBRARY COORDINATOR  
       Certified: PROFESSIONAL - SCHOOL MEDIA SPECIALIST (LIBRARY)  
       Effective: 12/01/2017

8. **SUBS / PER DIEM APPOINTMENT** - 2017-18 School Year *(unless otherwise noted)*

   *(Rates per Adjunct Pay Schedule where applicable)*

**Cleaner**

(1) BAKER, CHRISTOPHER L. (6/1-6/30/17)  
(2) DONOVAN, JOSEPH E.  
(3) EVERETTS, ROBERT R.  
(4) FINK, LEROY  
(5) GARFIELD, KEITH W.  
(6) ROGERS, ALICE P.  
(7) SCHOELLES, DOUGLAS W.

**Clerical Sub**

(8) ARTLIP, GLORIA J.  
(9) BABBITT, MARY E.  
(10) BARRETT, GEOFFREY F.  
(11) CONNOR, MICHEL M.  
(12) CUMMINGS, KATHY A.  
(13) DIXON, ANNE MARIE  
(14) FRASCELLA, LISA M.  
(15) HUPF, JUDITH A.  
(16) JONGE BOCK, LAURA L.  
(17) MORSE, DEBORAH A.

**Courier/Driver Sub**

(18) GILBERT, JAY W.  
(19) GILDNER, KEITH L.  
(20) JENKINS, DANIEL J.
8. **SUBS / PER DIEM APPOINTMENT - 2017-18 School Year** (unless otherwise noted) – cont’d
   *(Rates per Adjunct Pay Schedule where applicable)*

**Teacher Sub Certified** – cont’d

(21) GRABOWSKI, STEPHEN L.
(22) LYNCH, CONSTANCE D.
(23) MITCHELL, KATHERINE A.
(24) SWIER, PAULA V.
(25) VAIL, REGIS A.
(26) WOZNEK, KATHERINE

**Teacher Sub Uncertified**

(27) ABDU, SIERRA A.
(28) AMUNDSON, WILLIAM T.
(29) ARTILIP, GLORIA J.
(30) BARRETT, GEOFFREY F.
(31) BASS, SAMMANTHA C.
(32) BAUGHMAN, KATHRYN A.
(33) BENJAMIN, GEORGE E.
(34) BRENN, LINDSEY M.
(35) CARLS, GRACE A.
(36) CHAFFEE, AMY J.
(37) DEDRICK, JEFFERSON D.
(38) DIXON, ANNE MARIE
(39) DOMBK, STEVEN M.
(40) FRASCELLA, LISA M.
(41) GARDNER, LISA K.
(42) GERHARD, TODD A.
(43) GIampa, JEFFREY G.
(44) GRAY, BRIAN A.
(45) HETTRICK, DENNIS M.
(46) JONGE BOCK, LAURA L.
(47) KNOWLES, LYNN M.
(48) LINDELL, SIDNEY
(49) MCCORKLE, ASHLEY
(50) MILLIMAN, TIMOTHY J.
(51) RATZEL, FREDERICK H.
8. **SUBS / PER DIEM APPOINTMENT - 2017-18 School Year** (unless otherwise noted) – cont’d
   (Rates per Adjunct Pay Schedule where applicable)

**Teacher Sub Uncertified** - cont’d

(52) REESE, KAITLYN M.
(53) RUBLEE, SHANTEL N.
(54) SPRINGER, BRENDA A.
(55) VICTOR, THOMAS C.
(56) YOUNG, PAUL L.

**Teacher Aide Sub**

(57) BABOLA, KIMBERLY J.
(58) BARR, CLARE
(59) BASS, SAMMANTHA C.
(60) BAUGHMAN, KATHRYN A.
(61) BENNION, KAYLA M.
(62) BETZ, CHARLES R.
(63) BOSER, CHRISTINE P.
(64) BUCHANAN, BONNIE A.
(65) BUSEKIST, KATHLEEN E.
(66) CAMPBELL, KAYLA A.
(67) CAREY, NICOLE M.
(68) CHAFFEE, AMY J.
(69) CHIAPUSO, BRITLEY L.
(70) DEDRICK, JEFFERSON D.
(71) DIXON, ANNE MARIE
(72) DONOVAN, KYLIE J.
(73) DUTTRY, SAMANTHA R.
(74) FRANK, LORA M.
(75) FRASCELLA, LISA M.
(76) GIBOO, HEIDI M.
(77) GRAY, BRIAN A.
(78) GREEN, ELIDA B.
(79) HALL, EARLENE L.
(80) JOHNSON, LESHA
(81) JORDAN, AMELIA M.
(82) KELLY, DOROTHY T.
8. **Teacher Aide Sub** - cont’d

(83) LAVERY, CHANDLER D.
(84) LINDELL, SIDNEY
(85) LYNCH, CONSTANCE D.
(86) MACWILLIAMS, OLIVIA R.
(87) MANSFIELD, SCOTT R.
(88) MIESS, MICHELE L.
(89) MITCHELL, KATHERINE A.
(90) MORGAN, AUSTIN
(91) ORTON, ROBERT S.
(92) PAAR, BRENDA M.
(93) PAPKE, REBECCA
(94) PASCALE, JESSICA E.
(95) RAFFETY, SHELBY
(96) RANEY, JESSICA
(97) ROBERTSON, JUDITH K.
(98) SANDERS, NICHOLAS P.
(99) SCHEFFLER, MADISON P.
(100) SCOINS, ELAINE A.
(101) SLAVIN, LOREN M.
(102) SOBECK, ELIZABETH S.
(103) STENCHEL, LINDA A.
(104) TINGUE, TRAVIS A.
(105) WASHINGTON, KATELYN B.
(106) WITZIGMAN, RAMONA M.
(107) WOLFER, KELSEY M.

**Other Sub Positions**

(108) BARR, CLARE - SCHOOL NURSE RN
(109) BUSEKIST, KATHLEEN E. - SCHOOL NURSE LPN
(110) PUTT, RICHARD G. - RECORDS RECEIVING INVENTORY CLERK
(111) WITZIGMAN, RAMONA M. - SCHOOL NURSE RN
9. TERMINATION & REDUCTION IN PROGRAMS

Termination of Employment

(1) Name: SURRA, CHELSEA L.  
Position: TEACHER AIDE - PT >20 HOURS, <30 HOURS  
Effective: 06/21/2017

10. SUMMER SCHOOL & APPOINTMENTS - 07/01/17 - 08/31/17 (unless otherwise noted)

Occupational/Physical Therapists & Assistants  
Rate - 1/200th of 2016-17 salary/day

(1) VEILLEUX, DONNA I.  
OCCUPATIONAL THERAPIST ASSISTANT

School Nurse  
Rate - Regular Hourly Rate

(2) ADAMS, JODY L.

Teacher - Special Education & Counselors  
Rate - 1/200th of 2016-17 salary/day

(3) HERZING, ANNEMARIE  
SCHOOL PSYCHOLOGIST (6/26-6/30/17)
(4) VONDERHEIDE, CATHY L.  
SPEECH & HEARING TEACHER
(5) WALES, MICHAEL G.  
SCHOOL PSYCHOLOGIST

Teacher Aide  
Rate - Regular Hourly Rate

(6) BUTTON, EMILY
(7) GEISE, JENNIFER B.
(8) GETZ, MEAGHAN A.
(9) HOLLAND, RHEA A.
(10) JACOBY, NICOLE L.
(11) KELLY, DOROTHY T.
(12) MAHNK, CINDY L.
(13) MCAFEE, ROBERTA L.
(14) MILLER, MICHELE D.
(15) PRENTICE, ANN MARIE R.
(16) WAITE, BREANNA L.

Trail Maintenance Supervisor  
Rate - $22/hour

(17) BARRETT, GEOFFREY F. (6/1-6/30/2017)
(18) BARRETT, GEOFFREY F.
12. **VOLUNTEERS, STUDENT TEACHERS & INTERNS:** Unpaid

12.1 Name: **BALD, KAREN**  
Position/Duties: Volunteering throughout 2017/18 school year, helping in classrooms with activities  
Date(s) of Service: 09/6/2017-6/30/2018

12.2 Name: **BRAACK, CRAIG**  
College/Agency: Allegany County Historian  
Position/Duties: Workshop presenter  
Date(s) of Service: 10/1/2017-10/31/2017  
Comments: Genealogy Workshop for Adult Education