BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND

RECOMMENDATIONS

December 11, 2013
## BOCES BOARD OF EDUCATION - SUMMARY

### December 11, 2013

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
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<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
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<tr>
<td>2</td>
<td>Leaves of Absence</td>
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<tr>
<td>3</td>
<td>Adjunct Appointments</td>
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<td>4</td>
<td>Professional Appointments</td>
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<td>5</td>
<td>Civil Service Appointments</td>
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<td>6</td>
<td>Tenure</td>
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<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</td>
<td>3</td>
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<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
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<td>9</td>
<td>Terminations - Reductions</td>
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<td>11</td>
<td>Other</td>
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<td>12</td>
<td>Volunteers</td>
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**TOTALS:**  

<p>| | | |</p>
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<tbody>
<tr>
<td></td>
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<tr>
<td></td>
<td>53</td>
<td>428</td>
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1. RESIGNATION / RETIREMENT

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
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<tbody>
<tr>
<td>(1) BENNETT, ANDREA R. TEACHER AIDE</td>
<td>11/22/2013</td>
</tr>
<tr>
<td>(2) RHODUS, LEE P. OCCUPATIONAL THERAPIST</td>
<td>01/03/2014</td>
</tr>
<tr>
<td>(3) TADDIO, TARA L. SOCIAL WORKER</td>
<td>01/01/2014</td>
</tr>
<tr>
<td>(4) MEYER, ELIZABETH A. OCCUPATIONAL THERAPIST ASST</td>
<td>01/12/2014</td>
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2. LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
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<tbody>
<tr>
<td>(1) ABDU, GIGI G.</td>
<td>SPECIAL ED TEACHER</td>
<td>11/14/2013 - 12/02/2013</td>
<td>11/14/2013 - 12/02/2013</td>
<td>Medical</td>
</tr>
<tr>
<td>(2) BENJAMIN, SARA B.</td>
<td>KEYBOARD SPECIALIST</td>
<td>11/12/2013 - 11/18/2013</td>
<td>11/12/2013 - 11/18/2013</td>
<td>Family Medical</td>
</tr>
<tr>
<td>(5) FLICKER, CHRISTINE A.</td>
<td>TEACHER AIDE</td>
<td>11/12/2013 - 06/30/2014 (intermittent up to 54 days)</td>
<td>11/12/2013 - 06/30/2014</td>
<td>Family Medical</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Seniority adjusted for unpaid days</td>
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<tr>
<td>(6) GILBERT, MARY T.</td>
<td>ADMINISTRATIVE SECRETARY</td>
<td>01/06/2014 - 02/02/2014</td>
<td>01/06/2014 - 01/08/2014</td>
<td>Medical</td>
</tr>
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</table>
2. **LEAVES OF ABSENCE** – cont’d

(7) **Name:** LAWRENCE, ELAINE J.  
    **Position:** TEACHER AIDE  
    **Effective:** 11/04/2013 - 11/18/2013  
    **Paid:** 11/04/2013 - 11/18/2013  
    **Reason:** Medical

(8) **Name:** LONG, ALICIA L.  
    **Position:** TEACHER AIDE  
    **Effective:** 12/09/2013 - 02/10/2014 (estimated dates)  
    **Paid:** 12/09/2013 - 12/15/2014  
    **Unpaid:** 12/16/2014 - 02/10/2014  
    **Reason:** Maternity  
    **Comment:** Seniority adjusted for unpaid days

(9) **Name:** MEYER, ELIZABETH A.  
    **Position:** OCCUPATIONAL THERAPIST ASST  
    **Effective:** 11/13/2013 - 11/24/2013  
    **Paid:** 11/13/2013 - 11/18/2013  
    **Reason:** Medical

(10) **Name:** OLDANI, GINA M.  
    **Position:** SPECIAL ED TEACHER  
    **Effective:** 11/22/2013 - 12/08/2013  
    **Paid:** 11/22/2013 - 12/08/2013  
    **Reason:** Medical

3. **ADJUNCT APPOINTMENTS - 2013-2014 School Year** *(unless otherwise noted)*

<table>
<thead>
<tr>
<th>Home Instructor</th>
<th>Rate/hour</th>
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<tbody>
<tr>
<td>DANIELS, LINDA M.</td>
<td>$22</td>
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<table>
<thead>
<tr>
<th>Instructor</th>
<th>Rate/hour</th>
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<tbody>
<tr>
<td>GARDNER, LISA K. Security Guard</td>
<td>$20</td>
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<table>
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<tr>
<th>Work Experience</th>
<th>Rate - $2.50-3.00/hour</th>
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<tbody>
<tr>
<td>GRAHAM, LARNELL D.</td>
<td></td>
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<td>LEWIS, KIMBERLY A.</td>
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<td>SWICK, SHAWN</td>
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<td>VAUGHN, ALEXANDER B.</td>
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<tr>
<td>WILLIAMS, BENJAMIN W.</td>
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</table>
4. PROFESSIONAL APPOINTMENT

Probationary Appointment

(1) Name: BRADLEY, JESSE G.  
  Position: AUTO BODY TEACHER  
  FTE: 100%  
  Tenure: AUTO INDUSTRIES/AUTO BODY REPAIR  
  Certified: PENDING - AUTO BODY REPAIR  
  Mentor: John Tomerlin  
  Effective: 01/06/2014  
  Probation: 01/06/2014 - 01/05/2017  
  Salary: Column C, Step 07  
  Comment: Replacement due to vacancy

(2) Name: MOUNT, JOHN A.  
  Position: WELDING TEACHER  
  FTE: 100%  
  Tenure: METAL TRADES/WELDING  
  Certified: PENDING - WELDING  
  Mentor: Michael Fidurko  
  Effective: 11/21/2013  
  Salary: Column C, Step 05  
  Comment: Replacement due to vacancy

(3) Name: POULIN, DAVID A.  
  Position: WELDING TEACHER  
  FTE: 100%  
  Tenure: METAL TRADES/WELDING  
  Certified: PENDING - VISUAL ARTS & WELDING  
  Mentor: James Schifley  
  Effective: 11/21/2013  
  Salary: Column C, Step 10  
  Comment: Replacement due to vacancy

Part-Time Non-Probationary Appointment

(4) Name: KEW, STEPHEN D.  
  Position: TECHNOLOGY TEACHER  
  FTE: 50%  
  Certified: PERMANENT - TECHNOLOGY EDUCATION  
  Effective: 11/20/2013 - 06/30/2014 (adjusted start date from 12/02/2013)  
  Salary: Column C, Step 14  
  Comment: Replacement due to vacancy
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Part-Time Non-Probationary Appointment** – cont’d

(5) Name: MCKEOWN, MEGAN R.  
Position: SPECIAL ED TEACHER  
FTE: 50%  
Certified: INITIAL - SWD - GRADES 1-6  
Effective: 12/02/2013 - 06/30/2014  
Salary: Column C, Step 01  
Comment: New position per district request

(6) Name: PAWLOWSKI, JAMES F.  
Position: ADAPTIVE PHYS ED TEACHER  
FTE: 30%  
Certified: PROFESSIONAL - PHYSICAL EDUCATION  
Effective: 11/07/2013 - 06/30/2014  
Salary: Column C, Step 04  
Comment: New position per district request

**Term Substitute Appointment**

(7) Name: BALL, ANN M.  
Position: ADAPTIVE PHYSICAL ED TEACHER  
FTE: 100%  
Certified: PERMANENT-PHYSICAL EDUCATION  
Effective: 12/05/2013 - 06/30/2014  
Salary: Column C, Step 01

(8) Name: GUILFORD, ANN M.  
Position: SPEECH & HEARING TEACHER  
Sub For: Carole Casey  
FTE: 100%  
Certified: INITIAL-SPEECH & LANGUAGE DISABILITIES  
Effective: 12/09/2013 - 01/06/2014 or upon the return of Carole Casey  
Salary: Column C, Step 02

(9) Name: PROZELLER, KATHRYN A.  
Position: SPECIAL ED TEACHER  
Sub For: Kristin Schmick  
FTE: 100%  
Certified: INITIAL-SWD GR 1-6 & SWD GR 7-12 GENERALIST  
Effective: 01/06/2014 - 02/09/2014 or upon the return of Kristin Schmick  
Salary: Column C, Step 01
5. CIVIL SERVICE APPOINTMENT

Full-Time Probationary Appointment

(1) Name: MILLER, KELLIE L.  
Position: TEACHER AIDE  
Effective: 12/12/2013  
Probation: 12/12/2013 - 12/11/2014  
Salary: $9,21/unit  
Comment: New position per district request

Reclassification

(2) Name: BAKER, HOLLY A.  
Position: SR. SAFETY TECHNICIAN  
Effective: 12/16/2013  
Salary: $38,942  
Comment: Change in Civil Service Classification

7. INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.

Decrease In Appointment

(1) Name: SZYMKOWIAK, CLAIRE M.  
Position: ESOL TEACHER  
Decrease: From 100% to 50%  
Effective: 11/07/2013  
Probation: Continues to 10/09/2016  
PEL: Yes  
Tenure: ENGLISH AS A SECOND LANGUAGE  
Comment: Decrease per district request

Increase in Appointment

(2) Name: ADDISON, JEFFREY R.  
Position: TECHNOLOGY TEACHER  
Increase: From 50% to 100%  
Probation: Continues to 08/25/2016  
Effective: 12/02/2013  
Comment: Increase per district request
7. INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC. -- cont’d

Recall from the Preferred Eligibility List

(3) Name: CHASE, KARIN L.
    Position: SPEECH & HEARING TEACHER
    Tenure: SPEECH & HEARING HANDICAPPED
    Certified: PERMANENT - SPEECH & HEARING HANDICAPPED
    FTE: From 60% to 100%
    Effective: 12/09/2013
    Salary: Column C, Step 14
    Comment: Total recall per district request

8. SUBS / PER DIEM APPOINTMENT - 2013-14 School Year (unless otherwise noted)
   (Rates per Adjunct Pay Schedule where applicable)

Teacher Sub Certified

(1) MCKEOWN, MEGAN R.
(2) QUINN, CORINNE M.

Teacher Sub Uncertified

(3) BRADLEY, JESSE G.
(4) KLOSE, CRAIG

Teacher Aide Sub

(5) AQUILA, JENNIFER N.
(6) DEDRICK, JEFFERSON D.
(7) FULLER, APRIL D.
(8) GETZ, MEAGHAN A.
(9) HASWELL, KIMBERLY
(10) KLOSE, CRAIG
(11) KRINER, SUSAN K.
(12) MCDONALD, BRENDA L.
(13) MEKKELSON, HEATHER L.
(14) MITCHELL, SANDRA A.
(15) PASCALE, JESSICA E.
(16) STUCK, HANNAH F.
(17) THOMPSON, MANDY L.
8. **SUBS / PER DIEM APPOINTMENT - 2013-14 School Year** *(unless otherwise noted)* – cont’d

(Rates per Adjunct Pay Schedule where applicable)

**Pending Board Approval**

(18) MILLER, KELLIE L. \ TEACHER AIDE \ 12/02/2013