BOARD OF EDUCATION

PERSONNEL ACTION ITEMS

AND RECOMMENDATIONS

February 1, 2017
<table>
<thead>
<tr>
<th></th>
<th>Activity</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>2</td>
<td>67</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>18</td>
<td>59</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>6</td>
<td>284</td>
</tr>
<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>2</td>
<td>76</td>
</tr>
<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>4</td>
<td>45</td>
</tr>
<tr>
<td>6</td>
<td>Tenure</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>7</td>
<td>Increase / Decrease / Takeover / PEL / Reduction</td>
<td>1</td>
<td>11</td>
</tr>
<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>8</td>
<td>67</td>
</tr>
<tr>
<td>9</td>
<td>Terminations</td>
<td>0</td>
<td>50</td>
</tr>
<tr>
<td>10</td>
<td>Summer School</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>8</td>
<td>42</td>
</tr>
<tr>
<td></td>
<td><strong>TOTALS:</strong></td>
<td><strong>49</strong></td>
<td><strong>714</strong></td>
</tr>
</tbody>
</table>
1. **RESIGNATION / RETIREMENT**

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) PILLIPS, JILLIAN R. OCCUPATIONAL THERAPIST ASST</td>
<td>01/11/2017</td>
</tr>
<tr>
<td>(2) SAMPSON, LEAH TEACHER AIDE</td>
<td>01/20/2017</td>
</tr>
</tbody>
</table>

2. **LEAVES OF ABSENCE**

   (1) Name: BARWELL, KRISTIN  
       Position: SPEECH & HEARING TEACHER  
       Effective: 01/25/2017 - 01/24/2018 intermittent  
       Paid: 01/25/2017 - 01/24/2018 up to 6 days  
       Unpaid: 01/25/2017 - 01/24/2018 additional days beyond 6  
       Reason: Family Medical  
       Comment: Seniority adjusted for unpaid days

   (2) Name: BERGER, VALERIE J.  
       Position: TEACHER AIDE  
       Effective: 01/19/2017 - 03/06/2017  
       Paid: 01/19/2017 - 03/06/2017  
       Reason: Medical

   (3) Name: BONCZAR, KATHERINE E.  
       Position: SCHOOL COUNSELOR  
       Effective: 03/29/2017 - 05/29/2017 est.  
       Paid: 03/29/2017 - 05/17/2017  
       Unpaid: 05/18/2017 - 05/29/2017  
       Reason: Medical  
       Comment: Seniority adjusted for unpaid days

   (4) Name: BURNS, KATHLEEN M.  
       Position: SCHOOL NURSE  
       Effective: 01/03/2017 - 01/08/2017 consecutive  
       01/09/2017 - 01/02/2018 intermittent  
       Paid: 01/03/2017 - 01/02/2018  
       Reason: Medical

   (5) Name: CLENDENING, JULIE A.  
       Position: SPANISH TEACHER  
       Effective: 12/15/2016 - 12/14/2017 intermittent  
       Paid: 12/15/2016 - 12/14/2017  
       Unpaid: 12/15/2016 - 12/14/2017  
       Reason: Medical  
       Comment: Seniority adjusted for unpaid days
2. **LEAVES OF ABSENCE** – cont’d

(6) Name: **DAVIS, JANNA L.**  
Position: SCHOOL COUNSELOR  
Effective: 01/16/2017 - 01/20/2017  
Paid: 01/16/2017 - 01/20/2017  
Reason: Medical

(7) Name: **DAVIS, KERRI A.**  
Position: SPECIAL EDUCATION TEACHER  
Effective: 12/08/2016 - 01/10/2017 consecutive  
01/11/2017 - 12/07/2017 intermittent  
Paid: 12/08/2016 - 12/07/2017 up to 6 days  
Unpaid: 12/08/2016 - 12/07/2017 additional days beyond 6  
Reason: Family Medical  
Comment: Seniority adjusted for unpaid days

(8) Name: **DUHAN, HELEN A.**  
Position: TEACHER AIDE - PT >20 HOURS, <30 HOURS  
Effective: 01/11/2017 - 02/26/2017  
Paid: 01/11/2017 - 02/26/2017  
Reason: Extension of medical leave  
Comment: Seniority adjusted for unpaid days

(9) Name: **DUZICK FORNESS, JACEY L.**  
Position: SPECIAL ED TEACHER  
Effective: 02/16/2017 - 02/26/2017 est.  
Paid: 02/16/2017 - 02/26/2017  
Reason: Family Medical

(10) Name: **MOORE, CHERYL M.**  
Position: SPECIAL ED TEACHER  
Effective: 01/19/2017 - 02/03/2017  
Paid: 01/19/2017 - 02/03/2017  
Reason: Medical

(11) Name: **PFIEFFER, LAURA K.**  
Position: SPECIAL ED TEACHER  
Effective: 01/16/2017 - 02/03/2017  
Unpaid: 01/16/2017 - 02/03/2017  
Reason: Extension of medical leave  
Comment: Seniority adjusted for unpaid days
2. **LEAVES OF ABSENCE** – cont’d

(12) Name: **PHINNEY, RICHARD D.**
Position: WELDING TEACHER
Effective: 01/05/2017 - 06/30/2017 est.
Paid: 01/05/2017 - 02/09/2017
Unpaid: 02/10/2017 - 06/30/2017
Reason: Medical
Comment: Seniority adjusted for unpaid days

(13) Name: **QUANZ, KIMBERLY M.**
Position: HOME SCHOOL LIAISON
Effective: 04/04/2017 - 05/24/2017 est.
Paid: 04/04/2017 - 05/19/2017
Unpaid: 05/20/2017 - 05/24/2017
Reason: Medical
Comment: Seniority adjusted for unpaid days

(14) Name: **RADLOFF, YVONNE M.**
Position: SPEECH & HEARING TEACHER
Effective: 12/07/2016 - 12/06/2017 intermittent
Paid: 12/07/2016 - 12/06/2017
Reason: Medical

(15) Name: **ROSENSWIE, MARY K.**
Position: ACCOUNT CLERK TYPIST
Effective: 01/10/2017 - 01/18/2017
Paid: 01/10/2017 - 01/18/2017
Reason: Medical

(16) Name: **RUSSELL, JOANN E.**
Position: SPECIAL ED TEACHER
Effective: 01/10/2017 - 02/06/2017
Unpaid: 01/10/2017 - 02/06/2017
Reason: Extension of medical leave
Comment: Seniority adjusted for unpaid days

(17) Name: **VASI, FRANC G.**
Position: EARLY ENTRY CTE TEACHER
Effective: 01/04/2017 - 04/10/2017
Paid: 01/04/2017 - 04/10/2017
Reason: Medical

(18) Name: **WOLFROM, KIM E.**
Position: TEACHER AIDE
Effective: 01/17/2017 - 01/30/2017
Paid: 01/17/2017 - 01/30/2017
Reason: Medical
3. **ADJUNCT APPOINTMENTS - 2016-2017 School Year** *(unless otherwise noted)*

**BOCES Level Service and Support**

(1) BLANEY, JESSICA M.  
Additional work and projects associated with LR/HR  
**Stipend**  
$2,500

**Extra Curricular Duties-Occupational Therapist**

**Rate/hour**

(2) DANIELS, LINDA M.  
$58/hr

**Instructor**

(3) LUDVIK, ELIZABETH A.  
Landscaping  
$17

(4) RILEY, BERNARD T.  
Field Trip Chaperone 1/13-1/14/17  
$75/day

**Workshop**

(5) GEERTMAN, KERI L.  
Basic Bus Monitor Course  
2  
Hourly

(6) HAMER, KIMBERLEY A.  
Bus Monitor Refresher Course  
1  
Hourly

4. **PROFESSIONAL APPOINTMENT**

**Probationary Appointment - Non-Classroom Teacher**

(1) Name: CONROY, NICOLE M.  
Position: TEACHER ASSISTANT  
FTE: 100%  
Tenure: TEACHER ASSISTANT  
Certified: PROVISIONAL - SCHOOL COUNSELOR  
Effective: 01/30/2017  
Probation: 01/30/2017 - 01/29/2021  
Salary: Column C, Step 13  
Comment: Vacancy due to resignation

(2) Name: HOWARD, DEREK  
Position: SCHOOL COUNSELOR  
FTE: 100%  
Tenure: SCHOOL COUNSELING & GUIDANCE  
Certified: PENDING - SCHOOL COUNSELOR  
Mentor: Mollie Lapi  
Effective: 02/06/2017  
Probation: 02/06/2017 - 02/05/2021  
Salary: Column C, Step 01  
Comment: New position per district request
5. CIVIL SERVICE APPOINTMENT

(1) Name: ROSENSWIE, MARY K.  
Position: ACCOUNT CLERK TYPIST  
Effective: 01/01/2017  
Salary: $32,484/year  
Comment: Adjustment for prior service credit

Full-Time Appointment

(2) Name: DAUGHERTY, JENNIFER L.  
Position: TEACHER AIDE  
Effective: 02/02/2017  
Probation: 02/02/2017 - 02/01/2018  
Salary: $9.70/hour  
Comment: New position per district request

(3) Name: FOX, EMILY K.  
Position: TEACHER AIDE  
Effective: 02/02/2017  
Probation: 02/02/2017 - 02/01/2018  
Salary: $9.70/hour  
Comment: Vacancy due to resignation

(4) Name: MCGONIGLE, MIRANDA L.  
Position: TEACHER AIDE  
Effective: 02/02/2017  
Probation: 02/02/2017 - 02/01/2018  
Salary: $9.70/hour  
Comment: New position per district request

7. INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.

Decrease In Appointment

(1) Name: CROOKS, COLLEEN L.  
Position: TEACHER AIDE  
Decrease: From 100% to PT>20HRS,<30HRS  
Effective: 01/03/2017  
Comment: Decrease per district request

8. SUBS / PER DIEM APPOINTMENT - 2016-17 School Year (unless otherwise noted)  
(Rates per Adjunct Pay Schedule where applicable)

Clerical Sub

(1) MCCORKLE, ASHLEY
8. **SUBS / PER DIEM APPOINTMENT - 2016-17 School Year** (unless otherwise noted) – cont’d
   *(Rates per Adjunct Pay Schedule where applicable)*

   **Teacher Sub Uncertified**
   (2) ANDERSON, MARY G.
   (3) BENJAMIN, GEORGE E.
   (4) FORREST, KAYLA J.

   **Teacher Aide Sub**
   (5) CAREY, NICOLE M.
   (6) DAUGHERTY, JENNIFER L.
   (7) WATSON, GINA M.

   **Pending Board Approval**
   (8) FOX, EMILY K.       PENDING BOARD APPROVAL 01/23/2017
12. **VOLUNTEERS, STUDENT TEACHERS & INTERNS:** *Unpaid*

12.1 Name: KLOSS, KARA  
College/Agency: Cattaraugus Rehabilitation Center, Inc.  
Position/Duties: To assist students/parents with available services and supports  
Date(s) of Service: Periodically from 1/5/2017-06/30/2017

12.2 Name: FOSTER, EMILY  
GAFFEY, SCOTT  
JABLONSKI, KAREN  
JUPINKA, SARAH  
SHANTLER, KELLY  
SALVEMINI, ANGELA  
College/Agency: St. Bonaventure University  
Position/Duties: Field Experience  
Date(s) of Service: Up to 25 hours 02/02/2017-06/30/2017  
Additional Comments: To meet course requirements for degrees related to Special Education

12.3 Name: MORGAN-BURT, JENNIFER  
College/Agency: University of Pittsburgh, Bradford Campus  
Position/Duties: Field Experience  
Date(s) of Service: 02/02/2017-06/30/2017  
Additional Comments: To meet course requirement for Master of Social Worker degree