BOARD OF EDUCATION

PERSONNEL ACTION ITEMS

AND RECOMMENDATIONS

February 3, 2016
## BOCES BOARD OF EDUCATION - SUMMARY

### February 3, 2016

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
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<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>3</td>
<td>52</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
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<td>65</td>
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<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>4</td>
<td>191</td>
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<td>4</td>
<td>Professional Appointments</td>
<td>4</td>
<td>43</td>
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<td>5</td>
<td>Civil Service Appointments</td>
<td>8</td>
<td>35</td>
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<td>6</td>
<td>Tenure</td>
<td>1</td>
<td>6</td>
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<tr>
<td>7</td>
<td>Increase / Decrease / Takeover / PEL / Reduction</td>
<td>1</td>
<td>27</td>
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<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>11</td>
<td>52</td>
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<tr>
<td>9</td>
<td>Terminations</td>
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<td>10</td>
<td>Summer School</td>
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<td>11</td>
<td>Other</td>
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<td>0</td>
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<tr>
<td>12</td>
<td>Volunteers</td>
<td>14</td>
<td>30</td>
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</tbody>
</table>

**TOTALS:** 55 573
1. RESIGNATION / RETIREMENT

Resignation

(1) BURKETT, ALLIAH F. TEACHER AIDE 03/04/2016
(2) JOHNSON, BAYLEY A. SCHOOL COUNSELOR 02/26/2016

Retirement

(3) GROTH, PAMELA W. SPEECH & HEARING TEACHER 06/30/2016

2. LEAVES OF ABSENCE

(1) Name: BAKER, ANGELA L.
Position: JUNIOR ACCOUNTANT
Effective: 01/19/2016 - 06/30/2016 intermittent
Paid: 01/19/2016 - 06/30/2016 up to 10.5 days
Unpaid: 01/19/2016 - 06/30/2016 additional days beyond 10.5
Reason: Medical

(2) Name: BARWELL, KRISTIN
Position: SPEECH & HEARING TEACHER
Effective: 01/26/2016 - 01/25/2017 intermittent
Paid: 01/26/2016 - 01/25/2017 up to 6 days
Unpaid: 01/26/2016 - 01/25/2017 additional days beyond 6
Reason: Family Medical

(3) Name: ISAACS, EDWARD A.
Position: SPECIAL ED TEACHER
Effective: 01/14/2016 - 02/03/2016
Unpaid: 01/14/2016 - 02/03/2016
Reason: Extension of medical leave
Comment: Seniority adjusted for unpaid leave

(4) Name: MATTESON, TAMMY A.
Position: TEACHER AIDE
Effective: 01/22/2016 - 01/24/2016
Paid: 01/22/2016 - 01/24/2016
Reason: Medical
Comment: Extension of medical leave
2. **LEAVES OF ABSENCE** — cont’d

(5) Name: MIESS, MICHELE L.  
Position: TEACHER AIDE  
Effective: 01/25/2016 - 03/07/2016 (Estimated dates)  
Paid: 01/25/2016 - 02/01/2016  
Unpaid: 02/02/2016 - 03/07/2016  
Reason: Medical  
Comment: Seniority adjusted for unpaid days

(6) Name: REDDING, CINDY E.  
Position: CLEANER  
Effective: 01/19/2016 - 03/01/2016 (Estimated dates)  
Paid: 01/19/2016 - 03/01/2016  
Reason: Medical

(7) Name: SLAWIAK, DEBORAH M.  
Position: SPECIAL ED TEACHER  
Effective: 01/21/2016 - 02/29/2016  
Paid: 01/21/2016 - 02/29/2016  
Reason: Medical

(8) Name: SNYDER MILLER, JANET A.  
Position: TEACHER AIDE  
Effective: 03/02/2016 - 06/30/2016  
Paid: 03/02/2016 - 06/30/2016  
Reason: Extension of medical leave  
Comment: Seniority adjusted for unpaid days

(9) Name: SPENCER JR, WESTLEY T.  
Position: APE TEACHER  
Effective: 01/14/2016 - 03/14/2016 (estimated dates)  
Paid: 01/14/2016 - 03/14/2016  
Reason: Medical

3. **ADJUNCT APPOINTMENTS - 2015-2016 School Year** *(unless otherwise noted)*

<table>
<thead>
<tr>
<th>District Level Service and Support</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) MCLAUGHLIN, ANDREA M.</td>
<td>District Level Service and Support</td>
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</table>

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Rate/hour</th>
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</thead>
<tbody>
<tr>
<td>(2) KENNEDY, RAVINE C.</td>
<td>ABE/HSE</td>
</tr>
</tbody>
</table>
3. **ADJUNCT APPOINTMENTS - 2015-2016 School Year** *(unless otherwise noted) – cont’d*

**Medicaid Supervision for Therapists**

(3) Name: JANIGA, ALLISON J.  
Rate: $20/month/staff member supervised

**Practical Nursing Clinical Instructor**

(4) GRAHAM, REBECCA L.  
Rate/hour: $24

4. **PROFESSIONAL APPOINTMENT**

**Term Substitute Appointment**

(1) Name: ALLEGRA, AMY K.  
Position: ESOL TEACHER  
FTE: 100%  
Certified: PROFESSIONAL-EARLY CHILDHOOD ED, BIRTH GRADE 2  
Effective: 01/18/2016 - 06/30/2016  
Salary: Column C, Step 09

(2) Name: BAGLEY, ELLEN E.  
Position: ADAPTIVE PHYS ED TEACHER  
FTE: 60%  
Certified: INITIAL PHYSICAL EDUCATION  
Effective: 01/11/2016 - 03/31/2016 or upon the return of Westley Spencer  
Salary: Column C, Step 01

(3) Name: MCSTRAW, SAMANTHA L.  
Position: SPECIAL ED TEACHER  
FTE: 100%  
Certified: INITIAL-EARLY CHILDHOOD ED, BIRTH GRADE 2  
Effective: 01/21/2016 - 02/22/2016 or upon the return of Deborah Slawiak  
Salary: Column C, Step 01

(4) Name: SCHARF, SANDRA K.  
Position: SPEECH & HEARING TEACHER  
FTE: 20%  
Certified: PERMANENT SPECIAL EDUCATION  
Effective: 02/01/2016 - 06/30/2016 or upon the return of Kristin Barwell  
Salary: Column C, Step 23
5. CIVIL SERVICE APPOINTMENT

Full-Time Appointment

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Probation</th>
<th>Salary</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>BISHOFF, STACY L.</td>
<td>OCCUPATIONAL THERAPIST ASST</td>
<td>10/05/2015</td>
<td>10/05/2015 - 10/04/2016</td>
<td></td>
<td>Amended dates per Civil Service</td>
</tr>
<tr>
<td>(2)</td>
<td>JANIGA, ALLISON J.</td>
<td>OCCUPATIONAL THERAPIST</td>
<td>02/22/2016</td>
<td>02/22/2016 - 02/21/2017</td>
<td></td>
<td>New position per district request</td>
</tr>
<tr>
<td>(3)</td>
<td>LANGE, LESLIE J.</td>
<td>ACCOUNT CLERK TYPIST</td>
<td>02/08/2016</td>
<td>02/08/2016 - 02/07/2017</td>
<td>$27,260/year</td>
<td>Replacement due to vacancy</td>
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<tr>
<td>(4)</td>
<td>MAGARA, VALORIE L.</td>
<td>KEYBOARD SPECIALIST</td>
<td>01/11/2016</td>
<td>01/11/2016 - 01/10/2017</td>
<td>$22,302/year</td>
<td>Amended dates</td>
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<td>(5)</td>
<td>STEPHENS, LORI J.</td>
<td>TEACHER AIDE</td>
<td>02/04/2016</td>
<td>02/04/2016 - 02/03/2017</td>
<td>$9.39/hour</td>
<td>Replacement due to vacancy</td>
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</tbody>
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Part Time Probationary Appointment - (>20 hours, <30 hours per week - Prorated Benefits)

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Probation</th>
<th>Salary</th>
<th>Comment</th>
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<tr>
<td>(6)</td>
<td>HARDY, EVA M.</td>
<td>TEACHER AIDE</td>
<td>02/04/2016</td>
<td>02/04/2016 - 02/03/2017</td>
<td>$9.39/hour</td>
<td>New position per district request</td>
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5. **CIVIL SERVICE APPOINTMENT** – cont’d

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Prorated Benefits)

(7) Name: MARSH, KAYLA  
Position: TEACHER AIDE  
Effective: 02/04/2016  
Probation: 02/04/2016 - 02/03/2017  
Salary: $9.39/hour  
Comment: New position per district request

**Reclassification of Civil Service Title**

(8) Name: FINA, JACLYN S.  
Position: From: SCHOOL NURSE LPN To: TEACHER AIDE  
Effective: 01/19/2016  
Salary: $11.42/hour

6. **TENURE APPOINTMENT**

(1) Name: KELLY, MARCEL B.  
Tenure: SPEECH & HEARING HANDICAPPED  
Certified: PROFESSIONAL LICENSE - SPEECH-LANGUAGE PATHOLOGY  
Effective: 05/03/2016

7. **INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.**

**Decrease In Appointment**

(1) Name: SEARLES, STEPHANIE L.  
Position: TEACHER AIDE - PT >20 HOURS, <30 HOURS  
Decrease: From 100% to PT >20 HOURS, <30 HOURS  
Effective: 01/04/2016  
Comment: Decrease per district request

8. **SUBS / PER DIEM APPOINTMENT – 2015-16 School Year** *(unless otherwise noted)*

(Rates per Adjunct Pay Schedule where applicable)

**Cleaner**

(1) WATERS, KIM M.

**Clerical Sub**

(2) SCHUMAKER, SHANNON
8. **SUBS / PER DIEM APPOINTMENT - 2015-16 School Year** *(unless otherwise noted) – cont’d*

*(Rates per Adjunct Pay Schedule where applicable)*

**Teacher Sub Uncertified**

(3) BRUCE, LESLIE  
(4) EDWARDS, JOSEPH D.  
(5) GOODRICH, JANELLE B.  
(6) TUCKER, ELIZABETH

**Teacher Aide Sub**

(7) BAUGHMAN, KATHRYN A.  
(8) BUCHWALD, JENNIFER A.  
(9) SCHUMAKER, SHANNON  
(10) SHINGLER, LOU A.  
(11) THOMPSON, SARAH V.
12. **VOLUNTEERS, STUDENT TEACHERS & INTERNS**: Unpaid

<table>
<thead>
<tr>
<th>12.1</th>
<th>Name: TREMBLAY, CEARAH</th>
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<tr>
<td>College/Agency:</td>
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<tr>
<td>Duties:</td>
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<td>Dates:</td>
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<td>Comment::</td>
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<th>12.2</th>
<th>Name: ALLEN, JESSICA</th>
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<td>CAPITANI, JEFFERY</td>
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<td>CAPITANI, JOHN</td>
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<td>JAY-EDWARDS, SADIE</td>
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<tr>
<td>JOHNSON, SKYE</td>
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<td>NIECE, ANDREA</td>
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<td>SMITH, KATELYNN</td>
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<td>STEIGERWALD, KATE</td>
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<tr>
<td>College/Agency:</td>
<td>Directions in Independent Living</td>
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<tr>
<td>Duties:</td>
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<tr>
<td>Dates:</td>
<td>02/04/16 – 06/30/16</td>
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<th>12.3</th>
<th>Name: DENIMARCK, KATIE</th>
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<td>JABLONSKI, KAREN</td>
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<td>JORDAN, ASHLEY</td>
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<td>SMITH, ALLYSON</td>
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