BOARD OF EDUCATION

PERSONNEL ACTION ITEMS

AND RECOMMENDATIONS

January 4, 2017
<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>8</td>
<td>65</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>5</td>
<td>41</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>3</td>
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<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>2</td>
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<td>5</td>
<td>Civil Service Appointments</td>
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<td>41</td>
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<tr>
<td>6</td>
<td>Tenure</td>
<td>0</td>
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<tr>
<td>7</td>
<td>Increase / Decrease / Takeover / PEL / Reduction</td>
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<td>10</td>
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<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
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<tr>
<td>9</td>
<td>Terminations</td>
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<td>10</td>
<td>Summer School</td>
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<td>11</td>
<td>Other</td>
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<td>0</td>
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<tr>
<td>12</td>
<td>Volunteers</td>
<td>1</td>
<td>34</td>
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|   | TOTALS:                                          | 31    | 665  |
1. **RESIGNATION / RETIREMENT**

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
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<tbody>
<tr>
<td>(1) BACKERT, ANTONETTE</td>
<td>SCHOOL PSYCHOLOGIST</td>
</tr>
<tr>
<td>(2) CAMPBELL, CHRISTINE M.</td>
<td>TEACHER ASSISTANT</td>
</tr>
<tr>
<td>(3) KING, HEIDI F.</td>
<td>TEACHER AIDE-PT &gt;20 HRS,&lt;30 HRS</td>
</tr>
<tr>
<td>(4) KLEIN, ASHLEY A.</td>
<td>TEACHER AIDE</td>
</tr>
<tr>
<td>(5) MOWRY, JEWEL A.</td>
<td>ENGLISH TEACHER</td>
</tr>
<tr>
<td>(6) POTTER, AMIE L.</td>
<td>TEACHER AIDE</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Retirement</th>
<th>Effective</th>
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</thead>
<tbody>
<tr>
<td>(7) HUPE, JUDITH A.</td>
<td>ADMINISTRATIVE SECRETARY</td>
</tr>
<tr>
<td>(8) STEFFEN, FRANCES M.</td>
<td>JUNIOR ACCOUNTANT</td>
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2. **LEAVES OF ABSENCE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
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<tbody>
<tr>
<td>(1) BALL, MICHELE A.</td>
<td>TEACHER AIDE</td>
<td>12/07/2016 - 03/07/2017</td>
<td>12/07/2016 - 03/07/2017</td>
<td>Medical</td>
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<tr>
<td>(2) GETHICKER VI, JOHN C.</td>
<td>PUBLIC INFORMATION SPECIALIST</td>
<td>12/16/2016 - 01/02/2017</td>
<td>12/16/2016 - 01/02/2017</td>
<td>Medical</td>
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<tr>
<td>(3) HATCH, SUSAN E.</td>
<td>PARALEGAL</td>
<td>12/08/2016 - 02/01/2017</td>
<td>12/08/2016 - 02/01/2017</td>
<td>Medical</td>
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<tr>
<td>(4) NEAMON, TERI A.</td>
<td>TEACHER AIDE</td>
<td>12/19/2016 - 01/09/2017</td>
<td>12/19/2016 - 01/09/2017</td>
<td>Medical</td>
</tr>
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</table>
2. **LEAVES OF ABSENCE** – cont’d
   
   (5) **Name:** PFIEFFER, LAURA K.  
   **Position:** SPECIAL ED TEACHER  
   **Effective:** 01/01/2017 - 01/15/2017  
   **Unpaid:** 01/01/2017 - 01/15/2017  
   **Reason:** Extension of medical leave  
   **Comment:** Seniority adjusted for unpaid days

3. **ADJUNCT APPOINTMENTS - 2016-2017 School Year** (unless otherwise noted)

   **Home Instructor**
   
   (1) FEEHAN, ABBIE E.  
   **Rate/hour** $22

   **Instructor**
   
   (2) BERMAN, RHONDA S.  
   **Rate/hour** $17  
   **Cooking Classes**

   **Print Shop Support**
   
   (3) JOHNSON, MICHAEL K.  
   **Rate/hour** $10.11

4. **PROFESSIONAL APPOINTMENT**

   **Part-Time Non-Probationary Appointment**
   
   (1) **Name:** MAHAR, KELLY  
   **Position:** FAMILY & CONSUMER SCIENCES TEACHER  
   **FTE:** 50%  
   **Certified:** INITIAL - SOCIAL STUDIES 7-12  
   **Effective:** 01/03/2017 - 06/30/2017  
   **Salary:** Column C, Step 03  
   **Comment:** Vacancy due to resignation

   **Term Substitute Appointment**
   
   (2) **Name:** WILLARD, ROBERT P.  
   **Position:** TEACHER - SUB <90 DAYS ST  
   **FTE:** 100%  
   **Certified:** PERMANENT-SOCIAL STUDIES 7-12  
   **Effective:** 12/21/2016 - 06/30/2017 or until replacement can be appointed  
   **Salary:** Column C, Step 19
5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Appointment**

1. Name: **FILIPS, DANIEL W.**  
   Position: TEACHER AIDE  
   Effective: 01/05/2017  
   Probation: 01/05/2017 - 01/04/2018  
   Salary: $9.70/hour  
   Comment: New position per district request

2. Name: **KING, HEIDI F.**  
   Position: ACCOUNT CLERK TYPIST  
   Effective: 01/05/2017  
   Probation: 01/05/2017 - 01/04/2018  
   Salary: $27,760/year  
   Comment: Vacancy due to resignation

3. Name: **KLATT, BRANDI K.**  
   Position: TEACHER AIDE  
   Effective: 01/05/2017  
   Probation: 01/05/2017 - 01/04/2018  
   Salary: $9.70/hour  
   Comment: New position per district request

4. Name: **PHILLIPS, JILLIAN R.**  
   Position: OCCUPATIONAL THERAPIST ASST  
   Effective: 01/09/2017  
   Probation: 01/09/2017 - 01/08/2018  
   Salary: $27,050/year  
   Comment: New position per district request

5. Name: **WITT, BRITTANY**  
   Position: CLEANER  
   Effective: 12/08/2016  
   Probation: 12/08/2016 - 12/07/2017 (amended)  
   Salary: $10.11/hour  
   Comment: Vacancy due to retirement

8. **SUBS / PER DIEM APPOINTMENT - 2016-17 School Year** *(unless otherwise noted)*  
   *(Rates per Adjunct Pay Schedule where applicable)*

**Courier/Driver Sub**

1. GILBERT, JAY W.

**Teacher Sub Uncertified**

2. CHAFFEE, AMY J.
8. **SUBS / PER DIEM APPOINTMENT - 2016-17 School Year** (unless otherwise noted) – cont’d
   *(Rates per Adjunct Pay Schedule where applicable)*

   **Teacher Sub Uncertified**
   (3) RUBLEE, SHANTEL N.

   **Teacher Aide Sub**
   (4) BOSER, CHRISTINE P.
   (5) LINDELL, SIDNEY
   (6) WOLFER, KELSEY M.

   **Pending Board Approval**
   (7) KING, HEIDI F.  
       ACCOUNT CLERK TYPIST  
       01/03/2017
12. **VOLUNTEERS, STUDENT TEACHERS & INTERNS:** *Unpaid*

12.1 **Name:** KLOSS, KARA
College/Agency: Cattaraugus Rehabilitation Center, Inc.
Position/Duties: To assist students/parents with available services and supports
Date(s) of Service: Periodically from 1/5/2017-06/30/2017