BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND

RECOMMENDATIONS

January 8, 2014
# BOCES BOARD OF EDUCATION - SUMMARY

**January 8, 2014**

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>3</td>
<td>37</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>7</td>
<td>43</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>7</td>
<td>163</td>
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<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>3</td>
<td>41</td>
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<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>6</td>
<td>Tenure</td>
<td>0</td>
<td>11</td>
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<tr>
<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</td>
<td>2</td>
<td>46</td>
</tr>
<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>4</td>
<td>51</td>
</tr>
<tr>
<td>9</td>
<td>Terminations - Reductions</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>10</td>
<td>Summer School</td>
<td>0</td>
<td>44</td>
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<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>1</td>
<td>7</td>
</tr>
</tbody>
</table>

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**TOTALS:** 29 457
1. **RESIGNATION / RETIREMENT**

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) HOWE, DEBORAH A.</td>
<td>01/25/2014</td>
</tr>
<tr>
<td>(2) ROTH, LINDA L.</td>
<td>01/02/2014</td>
</tr>
<tr>
<td>(3) SZYM KOWI AK, CLAIRE M.</td>
<td>01/19/2014</td>
</tr>
</tbody>
</table>

2. **LEAVES OF ABSENCE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective - Paid</th>
<th>Unpaid - Reason</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) CASEY, CAROLE A.</td>
<td>SPEECH &amp; HEARING TEACHER</td>
<td>01/06/2014 - 02/04/2014</td>
<td>01/06/2014 - 02/04/2014</td>
<td>Extension of medical leave Seniority adjusted for unpaid days</td>
</tr>
<tr>
<td>(2) ELLIS, MARGARET A.</td>
<td>TEACHER AIDE</td>
<td>12/16/2013 - 02/04/2014</td>
<td>12/16/2013 - 01/06/2014</td>
<td>Medical Seniority adjusted for unpaid days</td>
</tr>
<tr>
<td>(3) GIANAS, SOPHIA C.</td>
<td>SPECIAL ED TEACHER</td>
<td>01/06/2014 - 02/04/2014</td>
<td>01/06/2014 - 02/04/2014</td>
<td>Extension of medical leave Seniority adjusted for unpaid days</td>
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<tr>
<td>(4) HULIN, ANN MARIE S.</td>
<td>TEACHER AIDE</td>
<td>12/12/2013 - 01/14/2014</td>
<td>12/12/2013 - 01/14/2014</td>
<td>Extension of medical leave</td>
</tr>
<tr>
<td>(5) JACKSON, MILLARD D.</td>
<td>CLEANER</td>
<td>12/10/2013 - 01/26/2014</td>
<td>12/10/2013 - 01/26/2014</td>
<td>Medical</td>
</tr>
<tr>
<td>(6) PETERS, THERESA L.</td>
<td>TEACHER AIDE - PT</td>
<td>01/02/2014 - 02/02/2014</td>
<td>01/02/2014 - 02/02/2014</td>
<td>Medical</td>
</tr>
</tbody>
</table>
2. **LEAVES OF ABSENCE** – cont’d

(7) Name: **TOMERLIN, CATHERINE**  
Position: PRACTICAL NURSING TEACHER  
Effective: 12/09/2013 - 12/16/2013  
Paid: 12/09/2013 - 12/16/2013  
Reason: Medical

3. **ADJUNCT APPOINTMENTS - 2013-2014 School Year** *(unless otherwise noted)*

   **Instructor**

(1) GARFIELD, BRUCE L.  Welding  
Rate/hour: $20

   **Reception Clerk**

(2) BUTTON, KARLA J.  
Rate/hour: $10.51

   **Work Experience**

(3) ADAMS, MARISSA N.  
(4) BOILARD, JOSEPH N.  
(5) JOHANNES, ROCHELLE E.  
(6) LINCOLN, TYLER J.  
(7) MATTISON, EVAN R.

4. **PROFESSIONAL APPOINTMENT**

   **Term Substitute Appointment**

(1) Name: **GUILFORD, ANN M.**  
Position: SPEECH & HEARING TEACHER  
Sub For: Carole Casey  
FTE: 70%  
Certified: INITIAL-SPEECH & LANGUAGE DISABILITIES  
Effective: 01/06/2014 - 02/04/2014 or upon the return of Carole Casey  
Salary: Column C, Step 02

(2) Name: **JOHNSON, LAQUIA D.**  
Position: SPEECH & HEARING TEACHER  
FTE: 100%  
Certified: INITIAL-SPEECH & HEARING HANDICAPPED  
Effective: 12/09/2013 - 06/30/2014  
Salary: Column C, Step 01
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Term Substitute Appointment** – cont’d

(3) Name: **KELLY, MARCEL B.**  
Position: SPEECH & HEARING TEACHER  
Sub For: Carole Casey  
FTE: 30%  
Certified: PROFESSIONAL LICENSE-SPEECH-LANGUAGE PATHOLOGY  
Effective: 12/16/2013 - 02/04/2014 or upon the return of Carole Casey  
Salary: Column C, Step 17

5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**

(1) Name: **BUTTON, KARLA J.**  
Position: KEYBOARD SPECIALIST  
Effective: 01/27/2014  
Probation: 01/27/2014 - 01/26/2015  
Salary: $21,862/year  
Comment: Replacement due to vacancy

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Prorated Benefits)

(2) Name: **KRINER, SUSAN K.**  
Position: TEACHER AIDE - PT  
Effective: 01/09/2014  
Probation: 01/09/2014 - 01/08/2015  
Salary: $9.21/hour  
Comment: New position per district request

7. **INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.**

**Increase in Appointment**

(1) Name: **GIARDINI, TRACY A.**  
Position: PHYSICAL THERAPIST  
Increase: From 40% to 50%  
Effective: 01/06/14  
Comment: Increase per district request

(2) Name: **GUILFORD, ANN M.**  
Position: SPEECH & HEARING TEACHER  
Increase: From 0% to 30%  
PEL: Yes - Remains on PEL for 1.0 FTE position  
Effective: 12/16/2013  
Comment: Increase per district request
8. **SUBS / PER DIEM APPOINTMENT - 2013-14 School Year** *(unless otherwise noted)*
   *(Rates per Adjunct Pay Schedule where applicable)*

**Cleaner**
(1) BARBER, NICOLE M.

**Teacher Sub Uncertified**
(2) FORMAN, JILLIAN L.

**Teacher Aide Sub**
(3) HARDY, JAMES G.
(4) FORMAN, JILLIAN L.
12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: Unpaid

12.1 Name: KELLOGG, NICOLETTE
College: University of Pittsburgh at Bradford PA
Duties: Student Internship
Dates: 01/09/2014 – 05/31/2014 -- up to 300 hours
Comment: To complete requirements for Law Enforcement/Political Science degree