BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND

RECOMMENDATIONS

January 9, 2013
# BOCES BOARD OF EDUCATION - SUMMARY

**January 9, 2013**

<table>
<thead>
<tr>
<th></th>
<th>Resignations / Retirements</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>3</td>
<td>53</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>9</td>
<td>47</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>8</td>
<td>261</td>
</tr>
<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>3</td>
<td>28</td>
</tr>
<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>4</td>
<td>29</td>
</tr>
<tr>
<td>6</td>
<td>Tenure</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</td>
<td>0</td>
<td>61</td>
</tr>
<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>9</td>
<td>70</td>
</tr>
<tr>
<td>9</td>
<td>Terminiations - Reductions</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>10</td>
<td>Summer School</td>
<td>0</td>
<td>21</td>
</tr>
<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>0</td>
<td>27</td>
</tr>
</tbody>
</table>

**TOTALS:** 36 505
1. **RESIGNATION / RETIREMENT**

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) CUMMINGS, RICHARD J. CLEANER</td>
<td>12/07/2012</td>
</tr>
<tr>
<td>(2) HENRY, JENNIFER L. SCHOOL COUNSELOR</td>
<td>01/11/2013</td>
</tr>
<tr>
<td>(3) MCKELVEY, GLENGA L. TEACHER AIDE</td>
<td>02/22/2013</td>
</tr>
</tbody>
</table>

2. **LEAVES OF ABSENCE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) CALHOUN, JUDITH D.</td>
<td>TEACHER AIDE</td>
<td>02/14/2013 - 05/13/2013</td>
<td>02/14/2013 - 03/27/2013</td>
<td>Medical</td>
<td>Seniority adjusted for unpaid days</td>
</tr>
<tr>
<td>(2) CARLSON, EILEEN H.</td>
<td>SPECIAL ED TEACHER</td>
<td>01/02/2013 - 02/10/2013</td>
<td>01/02/2013 - 02/10/2013</td>
<td>Medical</td>
<td></td>
</tr>
<tr>
<td>(3) FEEHAN, ABBIE E.</td>
<td>SPECIAL ED TEACHER</td>
<td>01/21/2013 - 02/03/2013</td>
<td>01/21/2013 - 02/03/2013</td>
<td>Extension of maternity leave</td>
<td></td>
</tr>
<tr>
<td>(4) FRUNGILLO, DIANE L.</td>
<td>TEACHER AIDE</td>
<td>11/26/2012 - 12/09/2012</td>
<td>11/26/2012 - 12/09/2012</td>
<td>Medical</td>
<td></td>
</tr>
<tr>
<td>(5) MEYER, DEBRA K.</td>
<td>TEACHER AIDE</td>
<td>12/10/2012 - 06/30/2013</td>
<td>12/10/2012 - 06/30/2013 - up to 6 intermittent days</td>
<td>Family Medical</td>
<td>Seniority adjusted for unpaid days</td>
</tr>
</tbody>
</table>
2. LEAVES OF ABSENCE – cont’d

(6) Name: OSSA, CARLOS M.
Position: SPANISH TEACHER
Effective: 12/18/2012 - 01/13/2013
Paid: 12/18/2012 - 01/06/2013
Unpaid: 01/07/2013 - 01/13/2013
Reason: Family Medical
Comment: Seniority adjusted for unpaid days

(7) Name: RADLOFF, YVONNE M.
Position: SPEECH & HEARING TEACHER
Effective: 09/13/2012 - 06/30/2013
Paid: 09/13/2012 - 11/14/2012 - 6 intermittent family sick days
Unpaid: 11/15/2012 - 06/30/2013 - intermittent leave as needed
Reason: Family Medical
Comment: Seniority adjusted for unpaid days

(8) Name: SANDERS, BETH A.
Position: SPEECH & HEARING TEACHER
Effective: 01/04/2013 - 02/24/2013
Paid: 01/04/2013 - 02/24/2013
Reason: Medical

(9) Name: SOUDER, STEPHANIE J.
Position: SPECIAL ED TEACHER
Effective: 01/03/2013 - 02/24/2013 - estimated dates
Paid: 01/03/2013 - 02/04/2013
Unpaid: 02/05/2013 - 02/24/2013
Reason: Maternity
Comment: Seniority adjusted for unpaid days

3. ADJUNCT APPOINTMENTS - 2012-2013 School Year (unless otherwise noted)

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) COUSINS, ANGELA M. ABE/GED</td>
<td>$20</td>
</tr>
<tr>
<td>(2) DELISLE, GARY M. Heavy Equipment</td>
<td>$20</td>
</tr>
<tr>
<td>(3) GRASTORF, RUSSELL C. Small Engine Repair</td>
<td>$17</td>
</tr>
</tbody>
</table>

Medicaid Supervision for Therapists

(4) CALLAHAN, JENNIFER $20/month/staff member supervised

Reception Clerk

(5) PAYNE, MOKI P. $10.41
3. **ADJUNCT APPOINTMENTS  -  2012-2013 School Year** *(unless otherwise noted)* – cont’d

<table>
<thead>
<tr>
<th>Work Experience</th>
<th>Rate - $2.50-3.00/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) HELTON, BRANDON L.</td>
<td></td>
</tr>
<tr>
<td>(7) PLAISTED, CHRISTOPHER J.</td>
<td></td>
</tr>
<tr>
<td>(8) RYAN, KARI A.</td>
<td></td>
</tr>
</tbody>
</table>

4. **PROFESSIONAL APPOINTMENT**

**Term Substitute Appointment**

(1) Name: **GUILFORD, ANN M.**  
Position: SPEECH & HEARING TEACHER <90 DAYS  
Sub For: Beth Sanders  
FTE: 100%  
Certified: INITIAL-SPEECH & LANGUAGE DISABILITIES  
Effective: 01/07/2013 - 02/24/2013 or upon the return of Beth Sanders  
Salary: Column C, Step 02

(2) Name: **MONTAGUE, LINDSAY A.**  
Position: SPECIAL ED TEACHER <90 DAYS  
Sub For: Stephanie Souder  
FTE: 100%  
Certified: INITIAL-SWD - GRADES 1-6  
Effective: 01/03/2013 - 02/24/2013 or upon the return of Stephanie Souder  
Salary: Column C, Step 01

**Interim Appointment**

(3) Name: **RIVERS, RICHARD E.**  
Position: INTERIM DIRECTOR CAREER & TECHNICAL EDUC  
Certified: PERMANENT - SCHOOL DISTRICT ADMINISTRATOR  
Effective: 01/22/2013 - 06/30/2013 or until a permanent candidate can be appointed  
Salary: $450/day

5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**

(1) Name: **CHRISTENSEN, MARK B.**  
Position: TEACHER AIDE  
Effective: 01/10/2013  
Probation: 01/10/2013 - 01/09/2014  
Salary: $9.12/hour  
Comment: New position per district request
5. **CIVIL SERVICE APPOINTMENT** – cont’d

**Full-Time Probationary Appointment** – cont’d

(2) Name: MOORE, JENNIFER N.  
Position: CLEANER  
Effective: 01/10/2013  
Probation: 01/10/2013 - 01/09/2014  
Salary: $9.71/hour  
Comment: Replacement due to vacancy

(3) Name: WOOD, AMBER L.  
Position: TEACHER AIDE  
Effective: 01/10/2013  
Probation: 01/10/2013 - 01/09/2014  
Salary: $9.12/hour  
Comment: New position per district request

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Pro-rated Benefits)

(4) Name: PAUKSTELA, ELIZABETH D.  
Position: TEACHER AIDE  
Effective: 01/10/2013  
Probation: 01/10/2013 - 01/09/2014  
Salary: $9.12/hour  
Comment: New position per district request

8. **SUBS / PER DIEM APPOINTMENT - 2012-13 School Year** (unless otherwise noted)  
(Rates per Adjunct Pay Schedule where applicable)

**Teacher Sub Certified**

(1) MONTAGUE, LINDSAY A.  
(2) SMITH, GERALDINE N.

**Teacher Sub Uncertified**

(3) DELISLE, GARY M.  
(4) PEPE, ARTHUR J.  
(5) SPRINGER, BRENDA A.

**Teacher Aide Sub**

(6) DIXON, ANNE MARIE  
(7) GAMBLE, KRISTA M.  
(8) KAMINSKI, ALEXANDRA  
(9) WELLS, SANDRA W.