CAIBOCES

BOARD OF EDUCATION

PERSONNEL ACTION ITEMS

AND RECOMMENDATIONS

March 2, 2016
1. RESIGNATION / RETIREMENT

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>DUTTWEILER, PAMELA M.</td>
<td>02/05/2016</td>
</tr>
<tr>
<td>FINA, JACLyn S.</td>
<td>03/01/2016</td>
</tr>
<tr>
<td>GRACE, HALEY A.</td>
<td>03/04/2016</td>
</tr>
<tr>
<td>MAGARA, VALORIE L.</td>
<td>03/04/2016</td>
</tr>
<tr>
<td>WHITNEY, NICOLE M.</td>
<td>01/29/2016</td>
</tr>
</tbody>
</table>

2. LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUCHANAN, BONNIE A.</td>
<td>TEACHER AIDE</td>
<td>02/04/2016 - 02/14/2016</td>
<td>02/04/2016 - 02/14/2016</td>
<td>Medical</td>
<td></td>
</tr>
<tr>
<td>ISAACS, EDWARD A.</td>
<td>SPECIAL ED TEACHER</td>
<td>02/04/2016 - 03/03/2016</td>
<td>02/04/2016 - 03/03/2016</td>
<td>Extension of medical leave; Seniority adjusted for unpaid days</td>
<td></td>
</tr>
<tr>
<td>KEISER, BRENDAN M.</td>
<td>PROF DEVELOPMENT/CURR COORDINATOR</td>
<td>03/07/2016 - 03/15/2016</td>
<td>03/07/2016 - 03/15/2016</td>
<td>Medical</td>
<td></td>
</tr>
<tr>
<td>MOREY, AMY L.</td>
<td>SPECIAL ED TEACHER</td>
<td>01/25/2016 - 01/29/2016 (4 days-intermittent)</td>
<td>01/25/2016 - 01/29/2016</td>
<td>Family medical</td>
<td></td>
</tr>
<tr>
<td>MORGAN, DALINDA R.</td>
<td>TEACHER AIDE</td>
<td>02/10/2016 - 02/28/2016</td>
<td>02/10/2016 - 02/28/2016</td>
<td>Medical</td>
<td></td>
</tr>
</tbody>
</table>
2. LEAVES OF ABSENCE – cont’d

(6) Name: RADLOFF, YVONNE M.  
Position: SPEECH & HEARING TEACHER  
Effective: 02/11/2016 - 06/30/2016  
Paid: 02/11/2016 - 06/30/2016 up to 6.5 days  
Unpaid: 02/11/2016 - 06/30/2016 additional days beyond 6.5 days  
Reason: Family medical  
Comment: Seniority adjusted for unpaid days

(7) Name: WEEKS, SHERRY R.  
Position: RECORDS RECEIVING INVENTORY CLERK  
Effective: 02/09/2016 - 02/28/2016  
Paid: 02/09/2016 - 02/28/2016  
Reason: Medical

(8) Name: WICHERT, DEBRA A.  
Position: TEACHER AIDE  
Effective: 02/16/2016 - 03/27/2016  
Paid: 02/16/2016 - 03/27/2016  
Reason: Extension of medical leave

(9) Name: WINDNAGLE, DEBORAH M.  
Position: DATA CONTROL CLERK  
Effective: 01/22/2016 - 06/30/2016 intermittent  
Paid: 01/22/2016 - 06/30/2016  
Reason: Family medical

(10) Name: WOODS, CATHLEEN A.  
Position: SCIENCE TEACHER  
Effective: 02/09/2016 - 06/30/2016  
Paid: 02/09/2016 - 06/30/2016  
Reason: Medical

3. ADJUNCT APPOINTMENTS - 2015-2016 School Year (unless otherwise noted)

<table>
<thead>
<tr>
<th>Curriculum Development</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) FREER, ALEXANDRA L. (3/3/16-7/31/16)</td>
<td>$1200/manual</td>
</tr>
<tr>
<td>(2) GRIFFITH JR, ROBERT C. (3/3/16-7/31/16)</td>
<td>$1200/manual</td>
</tr>
<tr>
<td>(3) INSLEY, KAREN M. (3/3/16-7/31/16)</td>
<td>$1200/manual</td>
</tr>
<tr>
<td>(4) NOLAN, CLAY G.(3/3/16-7/31/16)</td>
<td>$1200/manual</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Extra Curricular Duties</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(5) BUSACK, BARBARA J.</td>
<td>Daily Rate</td>
</tr>
</tbody>
</table>
3. **ADJUNCT APPOINTMENTS - 2015-2016 School Year** *(unless otherwise noted) – cont’d*

<table>
<thead>
<tr>
<th>Home Instructor</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(6) COOTS, GAYLE</td>
<td>$22</td>
</tr>
<tr>
<td>(7) HUNTER, FRANK L.</td>
<td>$22</td>
</tr>
</tbody>
</table>

**Meeting Attendance**

<table>
<thead>
<tr>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(8) CORNELL, DENISE A.: Additional duties/Meetings</td>
</tr>
</tbody>
</table>

4. **PROFESSIONAL APPOINTMENT**

**Probationary Appointment - Non-Classroom Teacher**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>FTE</th>
<th>Tenure</th>
<th>Certified</th>
<th>Mentor</th>
<th>Effective</th>
<th>Probation</th>
<th>Salary</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>BELL, KATHLEEN</td>
<td>100%</td>
<td>SCHOOL COUNSELOR &amp; GUIDANCE</td>
<td>PROVISIONAL - SCHOOL COUNSELOR</td>
<td>Sarah Rueger</td>
<td>03/07/2016</td>
<td>03/07/2016 - 03/06/2020</td>
<td>Column C, Step 01</td>
<td>Replacement due to vacancy</td>
</tr>
<tr>
<td>(2)</td>
<td>LAMB, ALYSSA S.</td>
<td>100%</td>
<td>SCHOOL COUNSELOR &amp; GUIDANCE</td>
<td>PROVISIONAL - SCHOOL COUNSELOR</td>
<td>Cheri Frame</td>
<td>03/28/2016</td>
<td>03/28/2016 - 03/27/2020</td>
<td>Column C, Step 02</td>
<td>Replacement due to vacancy</td>
</tr>
</tbody>
</table>

**Term Substitute Appointment**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>FTE</th>
<th>Certified</th>
<th>Effective</th>
<th>Salary</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(3)</td>
<td>GOODRICH, JANELLE B.</td>
<td>100%</td>
<td>PENDING-SWD - GRADES 1-6</td>
<td>02/22/2016 - 06/30/2016</td>
<td>Column C, Step 01</td>
<td></td>
</tr>
</tbody>
</table>
4. PROFESSIONAL APPOINTMENT – cont’d

Term Substitute Appointment – cont’d

(4) Name: HUVER, SHAYNE E.
Position: SPECIAL ED TEACHER
FTE: 100%
Certified: EXTENSION-SWD - GRADES 1-6
Effective: 02/22/2016 - 06/30/2016
Salary: Column C, Step 01

5. CIVIL SERVICE APPOINTMENT

Full-Time Appointment

(1) Name: BUCHWALD, JENNIFER A.
Position: TEACHER AIDE
Effective: 03/03/2016
Probation: 03/03/2016 - 03/02/2017
Salary: $9.39/hour
Comment: New position per district request

(2) Name: FEGLEY, SHAYNA R.
Position: TEACHER AIDE
Effective: 03/03/2016
Probation: 03/03/2016 - 03/02/2017
Salary: $9.39/hour
Comment: New position per district request

(3) Name: HALL, RACHAEL
Position: PHYSICAL THERAPIST
Effective: 02/22/2016
Probation: 02/22/2016 - 02/21/2017
Salary: Column C, Step 08
Comment: New position per district request

6. TENURE APPOINTMENT

(1) Name: CATER, ANNE M.
Tenure: PROF DEVELOPMENT/CURR COORDINATOR
Certified: PROF - SWD GR 1-6 & GEN GR 7-12, CLD ED 1-6, MATH 7-12
Effective: 07/01/2016
7. INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.

Decrease In Appointment

(1) Name: SCHEFFLER, BETH M.  
Position: PHYSICAL THERAPIST  
Decrease: From 80% to 60%  
Effective: 02/28/2016  
PEL: Yes  
Comment: Per employee request

8. SUBS / PER DIEM APPOINTMENT - 2015-16 School Year (unless otherwise noted)  
(Rates per Adjunct Pay Schedule where applicable)

Teacher Sub Uncertified

(1) TURNER, TIFFANY M.  
(2) ROBERTSON, LEAH T.

Teacher Aide Sub

(3) ELLING, KAYLA M.  
(4) JACKSON, KATHRYN E.  
(5) ROBERTSON, LEAH T.  
(6) STENCHEL, LINDA A.  
(7) WITZIGMAN, RAMONA M.

10. SUMMER SCHOOL & APPOINTMENTS - 07/01/16 - 08/31/16 (unless otherwise noted)

Principal - Academic Summer School  

(1) CARBONE, DENNIS A.  
Stipend $5,000

Teacher - Academic  
Rate - $25/hour

(2) BALDWIN, JAMIE L.  
(3) BIDZERKOWNY, MICHAEL  
(4) BRUNDAGE, AMY  
(5) BUTLER, JOHN  
(6) CONROY, MICHAEL F.  
(7) FANTON, MATTHEW  
(8) FEE, CHRISTOPHER C.  
(9) HULIN, JAIME L.  
(10) LOCKWOOD, MILLINGTON  
MATH-SUB  
MATH  
SCIENCE  
SOCIAL STUDIES  
SOCIAL STUDIES  
MATH  
SOCIAL STUDIES  
ENGLISH  
SOCIAL STUDIES-SUB
10. **SUMMER SCHOOL & APPOINTMENTS - 07/01/16 - 08/31/16** *(unless otherwise noted)* – cont’d

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Subject</th>
<th>Rate - $25/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(11) MAGIERA, LYNNETTE K.</td>
<td>ENGLISH</td>
<td></td>
</tr>
<tr>
<td>(12) MORELLA, STEPHANIE N.</td>
<td>SPECIAL EDUCATION</td>
<td></td>
</tr>
<tr>
<td>(13) OWEN, PENNY</td>
<td>ENGLISH</td>
<td></td>
</tr>
<tr>
<td>(14) RUST, MICAH B.</td>
<td>SOCIAL STUDIES</td>
<td></td>
</tr>
<tr>
<td>(15) SORTORE, KATHLEEN M.</td>
<td>SCIENCE</td>
<td></td>
</tr>
<tr>
<td>(16) VANETTEN, DUANE M.</td>
<td>MATH</td>
<td></td>
</tr>
<tr>
<td>(17) VOSSLER, SUSAN M.</td>
<td>ENGLISH-SUB</td>
<td></td>
</tr>
<tr>
<td>(18) YEAGER, TAMRA J.</td>
<td>MATH</td>
<td></td>
</tr>
</tbody>
</table>
12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: Unpaid

12.1 Name: BUTCHER, JAMES
       MOORE, HEATHER
       McCAY, BEVERLY
College/Agency: SASI (Suburban Adult Services, Inc.)
Duties: Presentations on transition and assist students/parents with services
Dates: 03/03/16 – 06/30/16 (40 hours)

12.2 Name: KOVALOVSKY, LUCILE
       MULVEHILL, ALEXIS
College/Agency: St. Bonaventure University
Duties: Student teaching
Dates: 03/29/16-05/06/16
Comment: To satisfy requirement for special education teaching curriculum