BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND

RECOMMENDATIONS

March 5, 2014
**BOCES BOARD OF EDUCATION - SUMMARY**

**March 5, 2014**

<table>
<thead>
<tr>
<th></th>
<th>Resignations / Retirements</th>
<th>Leaves of Absence</th>
<th>Adjunct Appointments</th>
<th>Professional Appointments</th>
<th>Civil Service Appointments</th>
<th>Tenure</th>
<th>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</th>
<th>Substitutes and Per Diem Appointments</th>
<th>Terminations - Reductions</th>
<th>Summer School</th>
<th>Other</th>
<th>Volunteers</th>
<th></th>
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</thead>
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**TOTALS:** 39 544
1. RESIGNATION / RETIREMENT

Resignation  
(1) SWAIN, SHANA L.  SPECIAL ED TEACHER

Effective  
30 days or 02/28/2014

2. LEAVES OF ABSENCE

(1) Name: BABBITT, DAWN M.  
Position: TEACHER AIDE  
Effective: 01/29/2014 - 02/23/2014  
Paid: 01/29/2014 - 02/06/2014  
Unpaid: 02/07/2014 - 02/23/2014  
Reason: Medical  
Comment: Seniority adjusted for unpaid days

(2) Name: BUSACK, BARBARA J.  
Position: ENVIRONMENTAL ED TEACHER  
Effective: 03/18/2014 - 06/10/2014  
Paid: 03/18/2014 - 06/10/2014  
Reason: Medical

(3) Name: CASEY, CAROLE A.  
Position: SPEECH & HEARING TEACHER  
Effective: 02/24/2014 - 04/02/2014  
Unpaid: 02/24/2014 - 04/02/2014  
Reason: Extension of medical leave

(4) Name: CATER, ANNE M.  
Position: SS PROFESSIONAL DEVELOPMENT  
Effective: 03/17/2014 - 03/30/2014  
Paid: 03/17/2014 - 03/26/2014  
Unpaid: 03/27/2014 - 03/30/2014  
Reason: Medical  
Comment: Seniority adjusted for unpaid days

(5) Name: CUMMINGS SR, DONALD H.  
Position: SR MAINTENANCE MECHANIC  
Effective: 02/13/2014 - 04/06/2014  
Paid: 02/13/2014 - 04/06/2014  
Reason: Medical

(6) Name: GOODRICH, JANELLE B.  
Position: TEACHER AIDE  
Effective: 01/21/2014 - 03/03/2014  
Paid: 01/21/2014 - 02/25/2014  
Unpaid: 02/26/2014 - 03/03/2014  
Reason: Medical  
Comment: Seniority adjusted for unpaid days
2. **LEAVES OF ABSENCE** – cont’d

(7) Name: MORGAN, JULIE  
Position: MEDICAL ASSISTANT TEACHER  
Effective: 01/30/2014 - 02/09/2014  
Paid: 01/30/2014 - 02/09/2014  
Reason: Medical

(8) Name: MOWRY, JEWEL A.  
Position: ENGLISH TEACHER  
Effective: 02/07/2014 - 02/13/2014  
Unpaid: 02/07/2014 - 02/13/2014  
Reason: Medical  
Comment: Seniority adjusted for unpaid days

(9) Name: PHINNEY, RICHARD D.  
Position: WELDING TEACHER  
Effective: 03/10/2014 - 04/23/2014  
Paid: 03/10/2014 - 04/23/2014  
Reason: Extension of medical leave

(10) Name: STEFFEN, FRANCES M.  
Position: JUNIOR ACCOUNTANT  
Effective: 02/03/2014 - 02/09/2014  
Paid: 02/03/2014 - 02/09/2014  
Reason: Medical

3. **ADJUNCT APPOINTMENTS - 2013-2014 School Year** *(unless otherwise noted)*

**Autism Coursework Provider**

(1) COOLEY, KATHRYN M.  
(2) MOORE, CHERYL M.  
Rate/hour $22

**Medicaid Supervision for Therapists**

(3) KELLEY, KIRSTEN E.  
Rate $20/month/staff member supervised

**Reception Clerk**

(4) BAUMGART, KIMBERLY A.  
(5) MORRISON, ASHLEY A.  
Rate/hour $10.51

**Work Experience**

(6) BALDWIN, ANTHONY J.  
Rate - $2.50-3.00/hour
4. PROFESSIONAL APPOINTMENT

Probationary Appointment

(1) Name: PRYOR, EMILIE C.  
    Position: ESOL TEACHER  
    FTE: 90%  
    Tenure: ENGLISH AS A SECOND LANGUAGE  
    Certified: PENDING - ENGLISH TO SPEAKERS OF OTHER LANG  
    Mentor: Cindy Crandall  
    Effective: 02/24/2014  
    Probation: 02/24/2014 - 02/23/2017  
    Salary: Column C, Step 01  
    Comment: Replacement due to vacancy

Part-Time Non-Probationary Appointment

(2) Name: HOPKINS, JUDITH D. 
    Position: COOPERATIVE WORK STUDY COORDINATOR  
    FTE: 40%  
    Certified: PERM-COORD DIVERSIFIED COOP WORK STUDY PROG EXT  
    Effective: 03/17/2014 - 06/30/2014  
    Salary: Column C, Step 12  
    Comment: New position per district request

Term Substitute Appointment

(3) Name: CHRISTENSEN, MARK B.  
    Position: ADVANCED MFG/MACH TEACHER SUB >90 DAYS  
    FTE: 100%  
    Certified: PENDING - SWD - GRADES 1-6  
    Effective: 02/05/2014 - 06/30/2014  
    Salary: Column A, Step 01

5. CIVIL SERVICE APPOINTMENT

Full-Time Probationary Appointment

(1) Name: BLANEY, JESSICA M.  
    Position: KEYBOARD SPECIALIST  
    Effective: 03/17/2014  
    Probation: 03/17/2014 - 03/16/2015  
    Salary: $21,862/year  
    Comment: Replacement due to vacancy
5. **CIVIL SERVICE APPOINTMENT** – cont’d

**Full-Time Probationary Appointment** – cont’d

(2) Name: **KELLEY, KIRSTEN E.**
Position: OCCUPATIONAL THERAPIST
Effective: 03/06/2014
Probation: 03/06/2014 - 03/05/2015
Salary: Column C, Step 01
Comment: New position per district request

(3) Name: **KLEIN, ASHLEY A.**
Position: TEACHER AIDE
Effective: 03/06/2014
Probation: 03/06/2014 - 03/05/2015
Salary: $9.21/hour
Comment: New position per district request

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Prorated Benefits)

(4) Name: **KLOSE, CRAIG**
Position: TEACHER AIDE
Effective: 03/06/2014
Probation: 03/06/2014 - 03/05/2015
Salary: $9.21/hour
Comment: Replacement due to vacancy

7. **INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.**

**Decrease In Appointment**

(1) Name: **TURYBURY, JODI L.**
Position: TEACHER AIDE
Decrease: From 100% to PT >20 HOURS, <30 HOURS
Effective: 02/03/2014
Comment: Voluntary Decrease

8. **SUBS / PER DIEM APPOINTMENT - 2013-14 School Year** (unless otherwise noted)
(Rates per Adjunct Pay Schedule where applicable)

**Cleaner**

(1) GILLULY, DILAN R.
(2) MOYER, SCOTT L.
(3) POTTER, DANA
8. **SUBS / PER DIEM APPOINTMENT - 2013-14 School Year** *(unless otherwise noted)*

*(Rates per Adjunct Pay Schedule where applicable)*

**Teacher Sub Certified**

(4) BALL, RITA M.

**Teacher Aide Sub**

(5) ELLISON, SUSAN D.
(6) KLEIN, ASHLEY A.
(7) KROLL, JACOB M.
(8) MORRISON, ASHLEY A.
(9) NAPPO, DONNA R.
(10) RAECHER, KAYSIE V.
(11) RUCINSKI, SHEILA J.
(12) SPENCER, ASHLEY N.
(13) WOLFER, CIARRAH J.

**Pending Board Approval**

(14) KELLEY, KIRSTEN E. **OCCUPATIONAL THERAPIST** 02/24/2014
12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: *Unpaid*

12.1 Name: **BENTLEY, MOLLY**
College: St. John fisher College
Duties: Field Experience
Dates 03/06/2014 – 05/31/2014 – 50 hours
Comment: To complete coursework for degree in Childhood & Special Education