BOARD OF EDUCATION

PERSONNEL ACTION ITEMS AND RECOMMENDATIONS

March 6, 2013
<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>5</td>
<td>63</td>
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<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>8</td>
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<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>21</td>
<td>289</td>
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<tr>
<td>4</td>
<td>Professional Appointments</td>
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<td>5</td>
<td>Civil Service Appointments</td>
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<td>6</td>
<td>Tenure</td>
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<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</td>
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<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
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<td>9</td>
<td>Terminations - Reductions</td>
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<td>10</td>
<td>Summer School</td>
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<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
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<tr>
<td>12</td>
<td>Volunteers</td>
<td>5</td>
<td>35</td>
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<td></td>
<td><strong>TOTALS:</strong></td>
<td><strong>56</strong></td>
<td><strong>602</strong></td>
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</tbody>
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1. RESIGNATION / RETIREMENT

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
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<tbody>
<tr>
<td>(1) BOROWSKI, NATALIE A.</td>
<td>TEACHER AIDE</td>
</tr>
<tr>
<td>(2) JORDAN, THOMAS H.</td>
<td>TEACHER AIDE</td>
</tr>
<tr>
<td>(3) MCFARLAND, KATHRYN M.</td>
<td>SS PROFESSIONAL DEVELOPMENT</td>
</tr>
<tr>
<td>(4) OURS, JENNIFER S.</td>
<td>TEACHER AIDE</td>
</tr>
<tr>
<td>(5) STUDD, JULIANNE</td>
<td>TEACHER AIDE &gt;20 HOURS, &lt;30 HOURS</td>
</tr>
</tbody>
</table>

2. LEAVES OF ABSENCE

(1) Name: BENJAMIN, SARA B.
Position: KEYBOARD SPECIALIST
Effective: 02/19/2013 - 03/10/2013
Paid: 02/19/2013 - 02/26/2013
Unpaid: 02/26/2013 - 03/10/2013
Reason: Medical
Comment: Seniority adjusted for unpaid days

(2) Name: BRICKER, MELANIE A.
Position: SPECIAL ED SUPERVISOR
Effective: 03/01/2013 - 03/15/2013
Paid: 03/01/2013 - 03/15/2013
Reason: Medical

(3) Name: CALHOUN, JUDITH D.
Position: TEACHER AIDE
Effective: 04/03/2013 - 06/02/2013 (revised dates)
Paid: 04/03/2013 - 05/07/2013
Unpaid: 05/08/2013 - 06/02/2013
Reason: Medical
Comment: Seniority adjusted for unpaid days

(4) Name: HAWKES, BRUCE E.
Position: ELECTRONIC EQUIPMENT TECHNICIAN
Effective: 02/04/2013 - 02/17/2013
Paid: 02/04/2013 - 02/17/2013
Reason: Medical

(5) Name: HILLER, JULIE P.
Position: TEACHER AIDE
Effective: 02/25/2013 - 03/10/2013
Paid: 02/25/2013 - 03/10/2013
Reason: Medical
2. **LEAVES OF ABSENCE** – cont’d

(6) **Name:** ISAACS, EDWARD A.  
**Position:** SPECIAL ED TEACHER  
**Effective:** 01/25/2013 - 03/17/2013  
**Paid:** 01/25/2013 - 03/17/2013  
**Reason:** Medical

(7) **Name:** MILLER, DANIELLE M.  
**Position:** SPECIAL ED TEACHER  
**Effective:** 05/03/2013 - 06/16/2013 (estimated dates)  
**Paid:** 05/03/2013 - 06/16/2013  
**Reason:** Maternity

(8) **Name:** STEFFEN, FRANCES M.  
**Position:** JUNIOR ACCOUNTANT  
**Effective:** 02/04/2013 - 02/24/2013  
**Paid:** 02/04/2013 - 02/24/2013  
**Reason:** Medical

3. **ADJUNCT APPOINTMENTS** - 2012-2013 School Year *(unless otherwise noted)*

**Extra Curricular Assignment**  
*(Bus Behavioral Supervision - 01/01/2013 - 06/30/2013 - up to a combined total of 180 hours)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>DAVIS, JANNA L.</td>
<td>$22</td>
</tr>
<tr>
<td>DiCERBO, NICOLE M.</td>
<td>$22</td>
</tr>
<tr>
<td>LISKOW, KELLEY S.</td>
<td>$22</td>
</tr>
<tr>
<td>MCELHENY, SUSAN F.</td>
<td>$22</td>
</tr>
<tr>
<td>MENDELL, KATHRYN A.</td>
<td>$22</td>
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<tr>
<td>MORRISON, BAYLEY A.</td>
<td>$22</td>
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<tr>
<td>OLDANI, GINA M.</td>
<td>$22</td>
</tr>
<tr>
<td>PRENTICE, PAM M.</td>
<td>$22</td>
</tr>
<tr>
<td>ROSEL, CHRISTAL M.</td>
<td>$22</td>
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<tr>
<td>ROSELLI, MARYELLEN</td>
<td>$22</td>
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<tr>
<td>SCHMICK, KRISTIN N.</td>
<td>$22</td>
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<tr>
<td>SIMARD, MICHELLE S.</td>
<td>$22</td>
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<tr>
<td>SMITH, MICHELLE L.</td>
<td>$22</td>
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<tr>
<td>SPONHOLZ, SHANA L.</td>
<td>$22</td>
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<tr>
<td>STRONG, ELISABETH K.</td>
<td>$22</td>
</tr>
<tr>
<td>SUDBROOK, SHANE R.</td>
<td>$22</td>
</tr>
<tr>
<td>VanSICKLE, PATRINA M.</td>
<td>$22</td>
</tr>
<tr>
<td>WYANT, HOLLY M.</td>
<td>$22</td>
</tr>
<tr>
<td>YOUNG, RICHARD A.</td>
<td>$22</td>
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3. **ADJUNCT APPOINTMENTS - 2012-2013 School Year (unless otherwise noted)**

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSGOOD, AARON L.</td>
<td>$17</td>
</tr>
<tr>
<td>Power Point</td>
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</table>

**Workshop**

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Rate</th>
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<tbody>
<tr>
<td>MALACHOWSKY, JOHN</td>
<td>$90/day</td>
</tr>
<tr>
<td>Minerva-American History</td>
<td></td>
</tr>
<tr>
<td>Days</td>
<td>4</td>
</tr>
</tbody>
</table>

4. **PROFESSIONAL APPOINTMENT**

**Probationary Appointment**

1. Name: **DAIGLER, ELISE E.**
   - Position: SOCIAL WORKER
   - FTE: 100%
   - Tenure: SCHOOL SOCIAL WORKER
   - Certified: PENDING - SCHOOL SOCIAL WORKER
   - Mentor: John Dedrick
   - Effective: 02/25/2013
   - Probation: 02/25/2013 - 02/24/2016
   - Salary: Column C, Step 01
   - Comment: Replacement due to vacancy

2. Name: **PRESTON, TRACIE L.**
   - Position: DIRECTOR CAREER & TECHNICAL EDUCATION
   - FTE: 100%
   - Tenure: DIRECTOR CAREER & TECHNICAL EDUCATION
   - Certified: PERMANENT - SCHOOL ADM & SUPV
   - Effective: 05/13/2013
   - Probation: 05/13/2013 - 05/12/2016
   - Salary: $110,000/year
   - Comment: Replacement due to vacancy

**Term Substitute Appointment**

3. Name: **VAIL, REGIS A.**
   - Position: SPECIAL ED TEACHER
   - FTE: 20%
   - Certified: PERMANENT-N-6 & MRE
   - Effective: 02/12/2013 - 06/30/2013
   - Salary: Column C, Step 23
5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**

(1) Name: **Gamble, Krista M.**
Position: TEACHER AIDE
Effective: 03/11/2013
Probation: 03/11/2013 - 03/10/2014
Salary: $9.12/hour
Comment: New position per district request

(2) Name: **Wells, Sandra W.**
Position: TEACHER AIDE
Effective: 03/18/2013
Probation: 03/18/2013 - 03/17/2014
Salary: $9.12/hour
Comment: Replacement due to vacancy

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Pro-rated Benefits)

(3) Name: **Blazejewski, Jaimee L.**
Position: TEACHER AIDE
Effective: 03/07/2013
Probation: 03/07/2013 - 03/06/2014
Salary: $9.12/hour
Comment: New position per district request

(4) Name: **Himan, Mary E.**
Position: TEACHER AIDE
Effective: 03/07/2013
Probation: 03/07/2013 - 03/06/2014
Salary: $9.12/hour
Comment: New position per district request

(5) Name: **Robbins, Kara J.**
Position: TEACHER AIDE
Effective: 03/07/2013
Probation: 03/07/2013 - 03/06/2014
Salary: $9.12/hour
Comment: New position per district request
7. **INCREASE/DECREASE IN APPOINTMENT, RECALL FROM PEL, ETC.**

**Decrease In Appointment**

(1) Name: **CARLSON, EILEEN H.**  
Position: SPECIAL ED TEACHER  
Decrease: From 100% to 80%  
Effective: 02/12/2013 - 06/30/2013  
PEL: No  
Tenure: GENERAL SPECIAL EDUCATION

**Increase in Appointment**

(2) Name: **GUILFORD, ANN M.**  
Position: SPEECH & HEARING TEACHER - SUB  
Increase: From 0% to <90 Days Term Sub  
PEL: Yes - Remains on PEL for 1.0 FTE position  
Effective: 01/07/2013 - 03/29/2013 (extended date)  
Comment: Increase per district request

8. **SUBS / PER DIEM APPOINTMENT - 2012-13 School Year** *(unless otherwise noted)*  
(Rates per Adjunct Pay Schedule where applicable)

**Teacher Sub Certified**

(1) **ENGELDER, WILLIAM K.**  
(2) **RILING, DAVID**  
(3) **SARNELLE, ANTHONY J.**

**Teacher Aide Sub**

(4) **POTTER, STACEY L.**  
(5) **ROBBINS, KARA J.**  
(6) **SARNELLE, ANTHONY J.**

**Other Sub Positions**

(7) **LING, KRISTIE A. - CLERK**
12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: Unpaid

12.1 Name: ARIAS, SAMATHA
12.2 Name: CALAMAI, LAURA
12.3 Name: DUROW, KRISTEN
   College: St. Bonaventure University
   Duties: Field Placement
   Dates: 03/07/2013 – 06/30/2013 – 8 weeks
   Comments: To meet requirements for degree in Elementary Education

12.4 Name: JOHNSON, LAQUIA
   College: SUNY Fredonia
   Duties: Student teacher
   Dates: 03/07/2013 – 06/30/2013 – 8 weeks
   Comments: To meet clinical training requirements for degree as a speech-language pathologist

12.5 Name: MAXSON, JILLIAN
   College: Jamestown Community College
   Duties: Field Placement
   Dates: 03/07/2013 to 05/10/2013 – 100 hours
   Comments: To meet requirements for course credit in human service course work.