BOARD OF EDUCATION

PERSONNEL ACTION ITEMS

AND RECOMMENDATIONS

November 4, 2015
**BOCES BOARD OF EDUCATION - SUMMARY**

**November 4, 2015**

<table>
<thead>
<tr>
<th>1</th>
<th>Resignations / Retirements</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>10</td>
<td>41</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>8</td>
<td>186</td>
</tr>
<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>3</td>
<td>33</td>
</tr>
<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>6</td>
<td>Tenure</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>7</td>
<td>Increase / Decrease / Takeover / PEL / Reduction</td>
<td>0</td>
<td>25</td>
</tr>
<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>12</td>
<td>37</td>
</tr>
<tr>
<td>9</td>
<td>Terminations</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Summer School</td>
<td>0</td>
<td>73</td>
</tr>
<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>3</td>
<td>14</td>
</tr>
</tbody>
</table>

**TOTALS:** 44 480
1. **RESIGNATION / RETIREMENT**

   **Resignation**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>CREED, RODNEY R.</td>
<td>ELECTRONIC EQUIPMENT TECHNICIAN</td>
<td>10/30/2015</td>
</tr>
<tr>
<td>REYNOLDS, TAMARA L.</td>
<td>SCHOOL COUNSELOR</td>
<td>10/23/2015</td>
</tr>
</tbody>
</table>

   **Retirement**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>KEIB, DANIEL J.</td>
<td>MAINTENANCE MECHANIC</td>
<td>01/16/2016</td>
</tr>
</tbody>
</table>

2. **LEAVES OF ABSENCE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>BARBER, LAURA A.</td>
<td>TEACHER AIDE</td>
<td>10/08/2015 - 10/18/2015</td>
<td>10/08/2015 - 10/18/2015</td>
<td>Medical</td>
</tr>
<tr>
<td>CUMMINGS SR, DONALD H.</td>
<td>SR MAINTENANCE MECHANIC</td>
<td>11/10/2015 - 02/02/2016</td>
<td>11/10/2015 - 02/02/2016</td>
<td>Medical</td>
</tr>
<tr>
<td>FISHER, TIMOTHY A.</td>
<td>AUTO MECHANICS TEACHER</td>
<td>09/30/2015 - 11/01/2015</td>
<td>09/30/2015 - 11/01/2015</td>
<td>Medical</td>
</tr>
<tr>
<td>FUSCO, JOSEPH M.</td>
<td>CULINARY ARTS TEACHER</td>
<td>01/12/2016 - 02/21/2016</td>
<td>01/12/2016 - 02/21/2016</td>
<td>Medical</td>
</tr>
</tbody>
</table>
   | KINNEY, DOROTHY E.| TEACHER AIDE                  | 11/18/2015 - 12/16/2015 | 11/18/2015 - 12/16/2015 | Medical  
   |                   | Comment: Seniority adjusted for unpaid days |                     |                       |          |
2. LEAVES OF ABSENCE – cont’d

(7) Name: LAWRENCE, ELAINE J.
Position: TEACHER AIDE
Reason: Extension of medical leave
Comment: Seniority adjusted for unpaid days

(8) Name: MILNE, JENNY D.
Position: TEACHER AIDE
Effective: 10/26/2015 - 11/01/2015
Paid: 10/26/2015 - 11/01/2015
Reason: Extension of medical leave

(9) Name: REDDING, CINDY E.
Position: CLEANER
Effective: 10/23/2015 - 10/29/2015
Paid: 10/23/2015 - 10/29/2015
Reason: Medical

(10) Name: RINKO SMITH, SHANE E.
Position: SPECIAL ED TEACHER
Effective: 11/02/2015 - 06/30/2016
Unpaid: 11/02/2015 - 06/30/2016
Reason: Extension to medical leave
Comment: Seniority adjusted for unpaid days

3. ADJUNCT APPOINTMENTS - 2015-2016 School Year (unless otherwise noted)

<table>
<thead>
<tr>
<th>Curriculum Development</th>
<th>up to # Days</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>LANGWORTHY, TRACEY</td>
<td>2</td>
<td>$22</td>
</tr>
</tbody>
</table>

Energy Technician

(2) WALSH, WILLIAM A.

Health & Safety Support

(3) HUNT, PENNY

Print Shop Support

(4) KUC, MICHAEL S.

Rate/hour

$15

$50

$17.25
3. **ADJUNCT APPOINTMENTS - 2015-2016 School Year (unless otherwise noted) - cont’d**

**Team Leader**

(5) CUMMINGS, DALE R.  
Educational Materials Aides  
Stipend  
$3,500

**Workshop**

(6) ELLIS, KRISTINA L.  
Adventure Based Counseling  
Days  
2  
Rate  
$90/day

(7) EMLEY, TIMOTHY D.  
Adventure Based Counseling  
2  
$90/day

(8) SWETLAND, MATTHEW J.  
Adventure Based Counseling  
2  
$90/day

4. **PROFESSIONAL APPOINTMENT**

Probationary Appointment - Classroom Teacher - Eligibility for tenure at the end of the probationary period is dependent on employee receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

(1) Name: MARCY ASBERRY, STACY L.  
Position: SPECIAL ED TEACHER  
FTE: 100%  
Tenure: GENERAL SPECIAL EDUCATION  
Certified: INITIAL - SWD - GRADES 1-6  
Mentor: Joann Russell  
Effective: 10/13/2015  
Probation: 10/13/2015 - 10/12/2019  
Salary: Column C, Step 01  
Comment: Replacement due to vacancy

Part-Time Non-Probationary Appointment

(2) Name: BAGLEY, ELLEN E.  
Position: ADAPTIVE PHYS ED TEACHER  
FTE: 40%  
Certified: INITIAL - PHYSICAL EDUCATION  
Effective: 10/26/2015 - 06/30/2016  
Salary: Column C, Step 01  
Comment: New position per district request
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Term Substitute Appointment**
(3) Name: BARRETT, SYDNEY B.  
Position: SCHOOL COUNSELOR  
FTE: 100%  
Certified: PROVISIONAL - SCHOOL COUNSELOR  
Effective: 10/26/2015 - 12/31/2015 or upon the return of Ashley Malpiedi  
Salary: Column C, Step 01

5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**
(1) Name: DEMPSEY, CYNTHIA M.  
Position: TEACHER AIDE  
Effective: 11/05/2015  
Probation: 11/05/2015 - 11/04/2016  
Salary: $9.39/hour  
Comment: New position per district request

**Provisional Appointment**
(2) Name: MEYERS, MICHAEL J.  
Position: ELECTRONIC EQUIPMENT TECHNICIAN  
Effective: 11/05/2015  
Salary: $31,849/year  
Comment: New position per district request

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Prorated Benefits)
(3) Name: THOMPSON, MANDY L.  
Position: TEACHER AIDE  
Effective: 11/05/2015  
Probation: 11/05/2015 - 11/04/2016  
Salary: $9.39/hour  
Comment: New position per district request

**Part Time Non-probationary Appointment** - (<20 hours per week - No Benefits)
(4) Name: ELLSESSOR, HEIDI M.  
Position: TEACHER AIDE  
Effective: 11/05/2015 - 06/30/2016  
Salary: $9.39/hour  
Comment: New position per district request
6. TENURE APPOINTMENT
   (1) Name: QUATTRONE, ERICA L.
       Tenure: GENERAL SPECIAL EDUCATION
       Certified: INITIAL - SWD - BIRTH GRADE 2
       Effective: 01/30/2016

8. SUBS / PER DIEM APPOINTMENT - 2015-16 School Year (unless otherwise noted)
   (Rates per Adjunct Pay Schedule where applicable)

   Teacher Sub Certified
   (1) BAGLEY, ELLEN E.

   Teacher Aide Sub
   (2) COOK, FRANCES M.
   (3) FEGLEY, SHANA K.
   (4) FRASCELLA, LISA M.
   (5) HARDY, EVA M.
   (6) LEHMAN, JUSTIN J.
   (7) STEPHENS, LORI J.

   Other Sub Positions
   (8) FRASCELLA, LISA M. - RECEPTION CLERK
   (9) JENKINS, DANIEL J. - DRIVER/COURIER

Pending Board Approval
   (10) ELLSESSOR, HEIDI M.  TEACHER AIDE  10/20/2015
   (11) MEYERS, MICHAEL J.  ELECTRONIC EQUIPMENT TECH  10/26/2015
   (12) THOMPSON, MANDY L.  TEACHER AIDE  10/13/2015
12. **VOLUNTEERS, STUDENT TEACHERS & INTERNS**: *Unpaid*

| 12.1 Name: | **BOOTH, NATALIE** |
| College/Agency: | Cattaraugus/Little Valley Central School |
| Dates: | 11/05/2015 – 02/29/2016 |
| Comment:: | Few hours per week depending on student’s academic schedule |

| 12.2 Name: | **ULINGER, HANNAH** |
| College/Agency: | |
| Dates: | |
| Comment:: | Shadowing PT/OTR’s for possible career choices |

| 12.3 Name: | **HEWITT, BARBARA** |
| College/Agency: | St. Bonaventure University |
| Duties: | Administrative Internship |
| Dates: | 09/01/2015 – 06/30/2015 - intermittent |
| Comment:: | To fulfill requirements for Administrative Internship for SBL Certification |