BOARD OF EDUCATION
PERSONNEL ACTION ITEMS
AND RECOMMENDATIONS

November 5, 2014
**BOCES BOARD OF EDUCATION - SUMMARY**

**November 5, 2014**

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>4</td>
<td>42</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>10</td>
<td>34</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>17</td>
<td>161</td>
</tr>
<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>11</td>
<td>56</td>
</tr>
<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>3</td>
<td>24</td>
</tr>
<tr>
<td>6</td>
<td>Tenure</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>7</td>
<td>Increase / Decrease / Takeover / PEL / Reduction</td>
<td>1</td>
<td>22</td>
</tr>
<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>12</td>
<td>34</td>
</tr>
<tr>
<td>9</td>
<td>Terminations</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>10</td>
<td>Summer School</td>
<td>0</td>
<td>57</td>
</tr>
<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>2</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTALS:** 61 441
1. **RESIGNATION / RETIREMENT**

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) SADLER, LEEANNE B.</td>
<td>10/24/2014</td>
</tr>
<tr>
<td>(2) THOMPSON, MANDY L.</td>
<td>10/10/2014</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Retirement</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>(3) KAYES, RENNIE L.</td>
<td>01/02/2015</td>
</tr>
<tr>
<td>(4) NUTT, PAMULA A.</td>
<td>01/21/2015</td>
</tr>
</tbody>
</table>

2. **LEAVES OF ABSENCE**

   (1) Name: **CLINE, DEBORAH M.**
   Position: TEACHER AIDE
   Effective: 10/10/2014 - 11/30/2014
   Paid: 10/10/2014 - 11/30/2014
   Reason: Medical

   (2) Name: **GUILD, KIMBERLY A.**
   Position: SPEECH & HEARING TEACHER
   Effective: 11/12/2014 - 02/10/2015
   Paid: 11/12/2014 - 01/26/2015
   Unpaid: 01/27/2015 - 02/10/2015
   Reason: Medical
   Comment: Seniority adjusted for unpaid days

   (3) Name: **GUTKNECHT, SUZANNE M.**
   Position: TEACHER AIDE
   Effective: 09/22/2014 - 09/28/2014
   Paid: 09/22/2014 - 09/28/2014
   Reason: Medical

   (4) Name: **LARIVEE, TERRY J.**
   Position: TEACHER AIDE
   Effective: 09/24/2014 - 10/05/2014
   Paid: 09/24/2014 - 10/05/2014
   Reason: Medical

   (5) Name: **MARTINA, AMELIA M.**
   Position: TEACHER AIDE
   Effective: 10/14/2014 - 12/09/2014
   Paid: 10/14/2014 - 12/09/2014
   Reason: Maternity
2. **LEAVES OF ABSENCE** – cont’d

(6) Name: MIESS, MICHELE L.  
Position: TEACHER AIDE  
Effective: 10/14/2014 - 11/16/2014  
Paid: 10/14/2014 - 10/29/2014  
Unpaid: 10/30/2014 - 11/16/2014  
Reason: Medical  
Comment: Seniority adjusted for unpaid days

(7) Name: PFIEFFER, LAURA K.  
Position: SPECIAL ED TEACHER  
Effective: 09/26/2014 - 10/19/2014  
Paid: 09/26/2014 - 10/19/2014  
Reason: Medical

(8) Name: VINCENT, SHERRY L.  
Position: TEACHER AIDE  
Effective: 09/29/2014 - 10/07/2014  
Paid: 09/29/2014 - 10/07/2014  
Reason: Medical

(9) Name: WAGNER, DARLENE B.  
Position: KEYBOARD SPECIALIST  
Effective: 11/06/2014 - 02/01/2015  
Paid: 11/06/2014 - 12/25/2014  
Unpaid: 12/26/2014 - 02/01/2015  
Reason: Extension of medical leave

(10) Name: WOLFER, DIANE M.  
Position: TEACHER AIDE  
Effective: 10/30/2014 - 11/30/2014  
Paid: 10/30/2014 - 11/30/2014  
Reason: Medical

3. **ADJUNCT APPOINTMENTS - 2014-2015 School Year (unless otherwise noted)**

<table>
<thead>
<tr>
<th>Energy Technician</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>WALSH, WILLIAM A.</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Home Instructor</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) CLENDENING, JULIE A.</td>
<td>$22</td>
</tr>
<tr>
<td>(3) COOTS, GAYLE</td>
<td>$22</td>
</tr>
<tr>
<td>(4) CROWELL, LYNETTE B.</td>
<td>$22</td>
</tr>
<tr>
<td>(5) EARLEY, HEATHER D.</td>
<td>$22</td>
</tr>
<tr>
<td>(6) GAGLIARDO, CHRISTOPHER W.</td>
<td>$22</td>
</tr>
</tbody>
</table>
3. **ADJUNCT APPOINTMENTS - 2014-2015 School Year** *(unless otherwise noted)* – cont’d

**Home Instructor** – cont’d

(7)  HUNTER, FRANK L.  
(8)  WATERMAN, CHARLES A.  

**Reception Clerk**

(9)  EUSTON, NICOLE M.  

**Student Activity Advisor**

(10)  POTTER, COURTNEY L.  

SkillsUSA  

**Work Experience**

(11)  BELLANS, JOEL T.  
(12)  EMERLING, SCARLET L.  
(13)  GERWITZ, CHELSEA M.  
(14)  OAKLEY, DYLAN J.  
(15)  ROCKEFELLER, ETHAN L.  
(16)  WEIDMAN, TRISTIN L.  
(17)  WILL, CODY E.  

4. **PROFESSIONAL APPOINTMENT**

**Probationary Appointment**

(1)  Name:  AGNELLO, KATHLEEN P.  
Position: SS PROFESSIONAL DEVELOPMENT  
FTE: 100%  
Tenure: SS PROFESSIONAL DEVELOPMENT  
Certified: PROVISONAL PRE K-6 and PERMANENT READING K-12  
Mentor: Tim Clarke  
Effective: 11/10/2014  
Probation: 11/10/2014 - 11/09/2017  
Salary: $60,000/year  
Comment: Replacement due to vacancy
### 4. PROFESSIONAL APPOINTMENT – cont’d

#### Probationary Appointment – cont’d

<table>
<thead>
<tr>
<th></th>
<th>Name:</th>
<th></th>
<th>Position:</th>
<th>FTE:</th>
<th>Tenure:</th>
<th>Certified:</th>
<th>Mentor:</th>
<th>Effective:</th>
<th>Probation:</th>
<th>Salary:</th>
<th>Comment:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>BALL, RITA M.</td>
<td></td>
<td>SPECIAL ED TEACHER</td>
<td>100%</td>
<td>GENERAL SPECIAL EDUCATION</td>
<td>INITIAL - SWD - GRAD 1-6</td>
<td>Kerri Davis</td>
<td>10/14/2014</td>
<td>10/14/2014 - 10/13/2017</td>
<td>Column C, Step 01</td>
<td>New position per district request</td>
</tr>
<tr>
<td>3</td>
<td>FREER, ALEXANDRA , L.</td>
<td></td>
<td>SS DIGITAL, RESOURCES &amp; TECHNOLOGY</td>
<td>100%</td>
<td>SS DIGITAL RESOURCES &amp; TECHNOLOGY</td>
<td>INITIAL - LIBRARY MEDIA SPECIALIST</td>
<td>Jennifer Spong</td>
<td>11/06/2014</td>
<td>11/06/2014 - 11/05/2017</td>
<td>$60,000/year</td>
<td>Replacement due to vacancy</td>
</tr>
<tr>
<td>4</td>
<td>FUOCO, CECELIA K.</td>
<td></td>
<td>SS SCHOOL LIBRARY COORDINATOR</td>
<td>100%</td>
<td>SS SCHOOL LIBRARY COORDINATOR</td>
<td>PROFESSIONAL - SCHOOL MEDIA SPECIALIST (LIBRARY)</td>
<td>JENNIFER SPONG</td>
<td>12/01/2014</td>
<td>12/01/2014 - 11/30/2017</td>
<td>$63,000/year</td>
<td>Replacement due to vacancy</td>
</tr>
<tr>
<td>5</td>
<td>ORTON, LYNN A.</td>
<td></td>
<td>BEHAVIOR SPECIALIST</td>
<td>100%</td>
<td>GENERAL SPECIAL EDUCATION</td>
<td>EXTENSION - SWD - GRAD 1-6</td>
<td>Joanne Russell</td>
<td>12/01/2014</td>
<td>12/01/2014 - 11/30/2017</td>
<td>Column C, Step 04</td>
<td>New position per district request</td>
</tr>
</tbody>
</table>
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Part-Time Non-Probationary Appointment**

(6) Name: JOHNSTON, JEAN E.
Position: SCHOOL MEDIA SPECIALIST (LIBRARY)
FTE: 20%
Certified: PERMANENT - SCHOOL MEDIA SPECIALIST (LIBRARY)
Effective: 10/09/2014 - 06/30/2015
Salary: Column C, Step 23
Comment: Replacement due to vacancy

**Term Substitute Appointment**

(7) Name: BAKER, RENEE M.
Position: CULINARY ARTS TEACHER SUB <90 DAYS
FTE: 100%
Effective: 11/03/2014 - 11/25/2014 (extended dates)
Salary: Column A, Step 01

(8) Name: KELLY, MARCEL B.
Position: SPEECH & HEARING TEACHER - SUB
FTE: 100%
Certified: PROFESSIONAL LICENSE-SPEECH-LANGUAGE PATHOLOGY
Effective: 11/10/2014 - 02/10/2015 or upon the return of Kimberly Guild
Salary: Column C, Step 17

(9) Name: MEYERS, ERICA L.
Position: ESOL TEACHER - SUB >90 DAYS
FTE: 100%
Certified: PENDING-ENGLISH TO SPEAKERS OF OTHER LANG
Effective: 10/28/2014 - 06/30/2015
Salary: Column C, Step 05

**Interim Appointment**

(10) Name: GAGLIARDO, CHRISTOPHER W.
Position: INTERIM ALTERNATIVE ED ADMINISTRATOR
Certified: INITIAL SCHOOL BUILD LEADER / PROF S.STUDIES 7-12
Effective: 10/01/2014 - 06/30/2015
Salary: Stipend of $50/day in addition to current salary
Comment: Intermittent as needed when Principal is out of the supervisory area.
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Interim Appointment** – cont’d

(11) Name: **SCHARF, SANDRA K.**
Position: SPECIAL ED TEACHER
FTE: 100%
Certified: PERMANENT - SPECIAL EDUCATION
Effective: 10/10/2014 - 12/01/2014
Salary: Column C, Step 23
Comment: Per district request - until a permanent candidate can be appointed

5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**

(1) Name: **ATTWELL, LARENA M.**
Position: TEACHER AIDE
Effective: 11/10/2014
Salary: $9.30/hour
Comment: New position per district request

(2) Name: **SHEETS, KIMBERLY L.**
Position: SCHOOL NURSE LPN
Effective: 11/06/2014
Probation: 11/06/2014 - 11/05/2015
Salary: $14.47/hour
Comment: New position per district request

**Part Time Probationary Appointment** - (>20 hours, <30 hours per week - Prorated Benefits)

(3) Name: **FRENCH, KACY**
Position: TEACHER AIDE
Effective: 11/06/2014
Probation: 11/06/2014 - 11/05/2015
Salary: $9.30/hour
Comment: New position per district request

6. **TENURE APPOINTMENT**

(1) Name: **MESLINSKY, ERIC M.**
Tenure: SCHOOL COUNSELING & GUIDANCE
Certified: PROVISIONAL - SCHOOL COUNSELOR
Effective: 03/11/2015
7. INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.

Increase in Appointment
(1) Name: MITCHELL, DEBORAH L.
   Position: TEACHER AIDE
   Increase: From PT >20 HOURS, <30 HOURS to 100%
   Effective: 10/21/2014
   Comment: Increase per district request

8. SUBS / PER DIEM APPOINTMENT - 2014-15 School Year (unless otherwise noted)
   (Rates per Adjunct Pay Schedule where applicable)

Courier/Driver Sub
(1) FLYNN, PATRICK M.
(2) GILDNER, KEITH L.
(3) YOUNG, PAUL L.

Teacher Sub Certified
(4) GROVE, AMBER N.

Teacher Sub Uncertified
(5) GOULD, KELSEY
(6) OLSON, MARY F.
(7) RONAN, JOHN P.

Teacher Aide Sub
(8) ARIAS, SAMANTHA
(9) CALLAHAN, MARY A.
(10) DEDRICK, CARLY M.
(11) FRENCH, KACY
(12) SEELEY, LAURA L.
### 12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: *Unpaid*

<table>
<thead>
<tr>
<th>Section</th>
<th>Name</th>
<th>College</th>
<th>Duties</th>
<th>Dates</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.1</td>
<td><strong>ABDO, SHANE</strong></td>
<td>Utica College</td>
<td>Fieldwork</td>
<td>02/09/2015 – 05/15/2015 – 12 weeks</td>
<td>To meet requirements for Master of Science in Occupational Therapy</td>
</tr>
<tr>
<td>12.2</td>
<td><strong>TIFFANY, ADREAN</strong></td>
<td>Houghton College</td>
<td>Practicum</td>
<td>11/06/2014 – 12/19/2014 – 35 hours</td>
<td>To meet requirements for degree in Psychology</td>
</tr>
</tbody>
</table>