BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND
RECOMMENDATIONS

November 7, 2012
# BOCES Board of Education - Summary

**November 7, 2012**

<table>
<thead>
<tr>
<th></th>
<th>Descriptive Category</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Resignations / Retirements</td>
<td>4</td>
<td>49</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>5</td>
<td>33</td>
</tr>
<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>43</td>
<td>245</td>
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<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>4</td>
<td>23</td>
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<tr>
<td>5</td>
<td>Civil Service Appointments</td>
<td>3</td>
<td>17</td>
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<tr>
<td>6</td>
<td>Tenure</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers /</td>
<td>5</td>
<td>59</td>
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<tr>
<td></td>
<td>Recall from PEL / Special Assignments / Job Shares</td>
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<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>15</td>
<td>50</td>
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<tr>
<td>9</td>
<td>Terminations - Reductions</td>
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<td>10</td>
<td>Summer School</td>
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<td>11</td>
<td>Other</td>
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<td>0</td>
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<tr>
<td>12</td>
<td>Volunteers</td>
<td>2</td>
<td>27</td>
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**TOTALS:**

<table>
<thead>
<tr>
<th>Month</th>
<th>YTD</th>
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<tbody>
<tr>
<td>81</td>
<td>432</td>
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</table>
1. RESIGNATION / RETIREMENT

**Resignation**

<table>
<thead>
<tr>
<th>#</th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
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<tbody>
<tr>
<td>1</td>
<td>BURTON, JENNIFER B.</td>
<td>TEACHER AIDE</td>
<td>10/12/2012</td>
</tr>
<tr>
<td>2</td>
<td>JORDAN, CASEY L.</td>
<td>CLEANER</td>
<td>10/01/2012</td>
</tr>
<tr>
<td>3</td>
<td>MCCARTNEY, ROBERT J.</td>
<td>CLEANER</td>
<td>11/02/2012</td>
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**Retirement**

<table>
<thead>
<tr>
<th>#</th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>CARMICHAEL, PAUL B.</td>
<td>DIRECTOR CAREER &amp; TECHNICAL EDUCATION</td>
<td>12/31/2012</td>
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</table>

2. LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>#</th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
<th>Comment</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>BABBITT, DAWN M.</td>
<td>TEACHER AIDE</td>
<td>10/22/2012 - 10/30/2012</td>
<td>10/22/2012 - 10/30/2012</td>
<td>Medical</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>FEEHAN, ABBIE E.</td>
<td>SPECIAL FD TEACHER</td>
<td>12/10/2012 - 01/21/2013</td>
<td></td>
<td>Maternity - estimated dates</td>
<td></td>
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<tr>
<td>3</td>
<td>MEYER, ELIZABETH A.</td>
<td>OCCUPATIONAL THERAPIST ASST</td>
<td>09/26/2012 - 11/08/2012</td>
<td></td>
<td>Medical</td>
<td></td>
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<tr>
<td>4</td>
<td>ROBERTS, STACY L.</td>
<td>TEACHER AIDE</td>
<td>11/26/2012 - 12/02/2012</td>
<td></td>
<td>Military FMLA (dates subject to change by Marine Corps)</td>
<td>Seniority adjusted for unpaid days.</td>
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<tr>
<td>5</td>
<td>SANDERS, MARISA S.</td>
<td>TEACHER AIDE</td>
<td>10/15/2012 - 11/11/2012</td>
<td></td>
<td>Extension of medical leave</td>
<td>Seniority adjusted for unpaid days.</td>
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3. **ADJUNCT APPOINTMENTS** - **2012-2013 School Year** *(unless otherwise noted)*

<table>
<thead>
<tr>
<th>Autism Coursework Provider</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) COOLEY, KATHRYN M.</td>
<td>$22</td>
</tr>
<tr>
<td>(2) MOORE, CHERYL M.</td>
<td>$22</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Energy Technician</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(3) MILLIMAN, FLOYD A.</td>
<td>$12.50</td>
</tr>
<tr>
<td>(4) VACLAVIK, DUANE A.</td>
<td>$12.50</td>
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</table>

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Rate/hour</th>
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</thead>
<tbody>
<tr>
<td>(5) RADWANSKI, NANCY J.</td>
<td>Dental Assisting</td>
</tr>
<tr>
<td>EMLEY, ANGELA L.</td>
<td>Clinical Medical Assisting</td>
</tr>
<tr>
<td>SINGER, GWENDOLYN L.</td>
<td>PN Clinical</td>
</tr>
<tr>
<td>WEINMAN, JOAN</td>
<td>Medical Terminology</td>
</tr>
<tr>
<td></td>
<td>$20</td>
</tr>
<tr>
<td></td>
<td>$22</td>
</tr>
<tr>
<td></td>
<td>$24</td>
</tr>
<tr>
<td></td>
<td>$22</td>
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</table>

<table>
<thead>
<tr>
<th>Medicaid Supervision for Therapists</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>(9) DANIELS, LINDA M.</td>
<td>$20/month/staff member supervised</td>
</tr>
<tr>
<td>(10) SHATTUCK, JULIE M.</td>
<td>$20/month/staff member supervised</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Student Learning Objective (SLO) Coordinator</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>(11) WOLFER, JENNIFER S.</td>
<td>$1,500</td>
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</table>

<table>
<thead>
<tr>
<th>Student Worker</th>
<th>Rate - Minimum Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>(12) BORDEN, ALEXIS L.</td>
<td></td>
</tr>
<tr>
<td>(13) DODSON, ELI D.</td>
<td></td>
</tr>
<tr>
<td>(14) FANCHER, RICHelle S.</td>
<td></td>
</tr>
<tr>
<td>(15) GARIS, KRISTIN L.</td>
<td></td>
</tr>
<tr>
<td>(16) MIDDALOUGH, KAYLEE L.</td>
<td></td>
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<tr>
<td>(17) SCOTT, MAVERICK L.</td>
<td></td>
</tr>
<tr>
<td>(18) SLATER, MICHAEL W.</td>
<td></td>
</tr>
<tr>
<td>(19) YOUNG, SEAN M.</td>
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</table>

<table>
<thead>
<tr>
<th>Work Experience</th>
<th>Rate - $2.50-$3.00/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(20) ATWATER, JASON A.</td>
<td></td>
</tr>
<tr>
<td>(21) BAIZE, BRIAN A.</td>
<td></td>
</tr>
</tbody>
</table>
3. ADJUNCT APPOINTMENTS - 2012-2013 School Year (unless otherwise noted) – cont’d

Work Experience – cont’d

(22) DASH, DILLIN R.
(23) DODSON, ELI D.
(24) FANCHER, RICHELLE S.
(25) FARR, ANDREW M.
(26) GARIS, KRISTIN L.
(27) GAWLAK, JAYLYNN D.
(28) LOVELL, DUSTIN J.
(29) MCCOY, CHRISTOPHER W.
(30) METZGER, EMILY E.
(31) MIDDAGUH, KAYLEE L.
(32) MIX, MAKAYLA M.
(33) MURPHY, DEREK
(34) NEAMON, ZACHERY M.
(35) O’BRIEN, SEAN J.
(36) OAKLEY, DYLAN J.
(37) PETERSON, ADAM M.
(38) SABASTRO, CHRISTIAN
(39) SCOTT, MAVERICK L.
(40) SLATER, MICHAEL W.
(41) STADTLER, NICOLE S.
(42) SWICK, SHAWN
(43) YOUNG, SEAN M.

Rate - $2.50-3.00/hour

4. PROFESSIONAL APPOINTMENT

Probationary Appointment

(1) Name: RILEY, BERNARD T.
Position: CRIMINAL JUSTICE TEACHER
FTE: 100%
Tenure: PUBLIC SECURITY / CRIMINAL JUSTICE
Certified: UNCERTIFIED
Mentor: Mary Beth Colton
Effective: 10/25/2012
Probation: 10/25/2012 - 10/24/2015
Salary: Column A, Step 10
Comment: Replacement due to vacancy
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Probationary Appointment** – cont’d

(2) Name: **SPONG, JENNIFER L.**  
Position: SS PROFESSIONAL DEVELOPMENT  
FTE: 100%  
Tenure: SS PROFESSIONAL DEVELOPMENT  
Certified: PROFESSIONAL - ENGLISH 7-12  
Effective: 11/13/2012  
Probation: 11/13/2012 - 11/12/2015  
Salary: $58,000/year  
Comment: Amended start date per district request

(3) Name: **YOUNG, RICHARD A.**  
Position: SCHOOL COUNSELOR  
FTE: 100%  
Tenure: SCHOOL COUNSELING & GUIDANCE  
Certified: PROVISIONAL - SCHOOL COUNSELOR  
Mentor: Kathryn Mendel  
Effective: 11/19/2012  
Probation: 11/19/2012 - 11/18/2015  
Salary: Column C, Step 01  
Comment: New position per district request

**Term Substitute Appointment**

(4) Name: **WYANT, HOLLY M.**  
Position: SPECIAL ED TEACHER  
Sub For: Diane Messing  
FTE: 100%  
Certified: INITIAL-SWD - GRADES 1-6  
Effective: 10/15/2012 - 11/06/2012 or upon the return of Diane Messing  
Salary: Column C, Step 02

5. **CIVIL SERVICE APPOINTMENT**

**Full-Time Probationary Appointment**

(1) Name: **KEMP, AIMEE T.**  
Position: TEACHER AIDE  
Effective: 11/08/2012  
Probation: 11/08/2012 - 11/07/2013  
Salary: $9.12/hour  
Comment: New position per district request
5. **CIVIL SERVICE APPOINTMENT** – cont’d

**Full-Time Probationary Appointment** – cont’d

(2) Name: MOOT, ANDREW T.  
Position: DIGITAL PRINTING TECHNICIAN  
Effective: 11/08/2012  
Probation: 11/08/2012 - 11/07/2013  
Salary: $35,175/year  
Comment: Replacement due to vacancy

**Part-Time Non-Probationary Appointment**

(3) Name: GEIGER, JONNIE M.  
Position: OCCUPATIONAL THERAPIST ASST  
FTE: 40%  
Effective: 11/08/2012 - 06/30/2013  
Salary: Column D, Step 01  
Comment: New position per district request

7. **INCREASE/DECREASE IN APPOINTMENT, RECALL FROM PEL, ETC.**

**Increase in Appointment**

(1) Name: CHASE, KARIN L.  
Position: SPEECH & HEARING TEACHER  
Increase: From 0% to 50%  
PEL: Yes - Remains on PEL for 1.0 FTE position  
Effective: 10/29/2012  
Comment: Increase per district request

(2) Name: ROZEFK, KATHLEEN S.  
Position: ESOL TEACHER  
Increase: From 90% to 100%  
Effective: 08/27/2012  
Comment: Increase per district request

**Recall from the Preferred Eligibility List**

(3) Name: CALLAHAN, JENNIFER  
Position: SPEECH & HEARING TEACHER  
Tenure: SPEECH & HEARING HANDICAPPED  
Certified: PROFESSIONAL - SPEECH & LANGUAGE DISABILITIES  
FTE: From 70% to 100%  
Effective: 10/29/2012  
Salary: Column C, Step 09  
Comment: Total recall per district request
7. **INCREASE/DECREASE IN APPOINTMENT, RECALL FROM PEL, ETC.** – cont’d

**Recall from the Preferred Eligibility List**

(4) Name: WYANT, HOLLY M.  
Position: SPECIAL ED TEACHER  
Tenure: GENERAL SPECIAL EDUCATION  
Certified: INITIAL - SWD - GRADES 1-6  
FTE: From 0% to 100%  
Effective: 11/07/2012  
Probation: 10/28/2011 - 01/07/2015 (adjusted for time on PEL)  
Salary: Column C, Step 02  
Comment: Total recall per district request

(5) Name: ZALAR, JENNIFER L.  
Position: SPECIAL ED TEACHER  
Tenure: GENERAL SPECIAL EDUCATION  
Certified: INITIAL - SWD - GRADES 1-6  
FTE: From 0% to 100%  
Effective: 10/15/2012  
Probation: 08/29/2011 - 09/13/2014 (adjusted for time on PEL)  
Salary: Column C, Step 03  
Comment: Total recall per district request

8. **SUBS / PER DIEM APPOINTMENT - 2012-13 School Year** (unless otherwise noted)  
(Rates per Adjunct Pay Schedule where applicable)

**Teacher Sub Certified**

(1) LASHER, COURTNEY N.  
(2) WYANT, HOLLY M.

**Teacher Sub Uncertified**

(3) BAKER, TIFFANY  
(4) BENTLEY, SAMANTHA  
(5) COLTON, KAELI M.  
(6) HETTRICK, DENNIS  
(7) WOLSKY, JON T.

**Teacher Aide Sub**

(8) HIMAN, MARY E.  
(9) PALUMBO, NANCY L.  
(10) YAWORSKY, HELEN J.
8. **SUBS / PER DIEM APPOINTMENT - 2012-13 School Year** *(unless otherwise noted) – cont’d*
   *(Rates per Adjunct Pay Schedule where applicable)*

**Other Positions**

(11) BAKER, STACIE L. - CLEANER

(12) SCOTT, KIMBERLY - OCCUPATIONAL THERAPIST ASSIST

(13) SCURR, BETSY A. - CLERK

(14) YAWORSKY, HELEN J. - SCHOOL NURSE

**Pending Board Approval**

(15) MOOT, ANDREW T. DIGITAL PRINTING TECHNICIAN 10/29/2012
12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: Unpaid

12.1 Name: BARRETT, SYDNEY
College: St. Bonaventure
Duties: Student Teacher
Dates: 11/08/2012 – 12/14/2012
Comments: To meet student teacher requirements for degree in education.

12.2 Name: TIMKE, EMILY
College: Ellicottville Central School
Duties: Observe speech therapist for decision on future career path.
Dates: 2 days during the 2012-2013 school year.