BOARD OF EDUCATION

PERSONNEL ACTION

ITEMS AND

RECOMMENDATIONS

September 4, 2013
<table>
<thead>
<tr>
<th></th>
<th>Resignations / Retirements</th>
<th>Month</th>
<th>YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>3</td>
<td>19</td>
</tr>
<tr>
<td>2</td>
<td>Leaves of Absence</td>
<td>3</td>
<td>6</td>
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<tr>
<td>3</td>
<td>Adjunct Appointments</td>
<td>3</td>
<td>81</td>
</tr>
<tr>
<td>4</td>
<td>Professional Appointments</td>
<td>5</td>
<td>13</td>
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<td>5</td>
<td>Civil Service Appointments</td>
<td>0</td>
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<td>6</td>
<td>Tenure</td>
<td>2</td>
<td>10</td>
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<tr>
<td>7</td>
<td>Increase / Decrease in Appointment / Takeovers / Recall from PEL / Special Assignments / Job Shares</td>
<td>5</td>
<td>31</td>
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<tr>
<td>8</td>
<td>Substitutes and Per Diem Appointments</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td>9</td>
<td>Terminations - Reductions</td>
<td>0</td>
<td>2</td>
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<tr>
<td>10</td>
<td>Summer School</td>
<td>1</td>
<td>44</td>
</tr>
<tr>
<td>11</td>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>12</td>
<td>Volunteers</td>
<td>0</td>
<td>1</td>
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</table>

**TOTALS:** 25 221
1. RESIGNATION / RETIREMENT

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Effective</th>
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<tbody>
<tr>
<td>(1) MARKS, PATRICIA K.</td>
<td>08/26/2013</td>
</tr>
<tr>
<td>(2) MONTGOMERY, PAMELLA</td>
<td>08/27/2013</td>
</tr>
<tr>
<td>(3) WIENK, DIANE S.</td>
<td>08/31/2013</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
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</tbody>
</table>

2. LEAVES OF ABSENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Paid</th>
<th>Reason</th>
<th>Comment</th>
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</thead>
<tbody>
<tr>
<td>GIANAS, SOPHIA C.</td>
<td>SPECIAL ED TEACHER</td>
<td>08/26/2013 - 09/29/2013 (estimated dates)</td>
<td>08/26/2013 - 09/29/2013</td>
<td>Medical</td>
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<tr>
<td>HISEL, CARRISA</td>
<td>TEACHER AIDE</td>
<td>08/26/2013 - 09/22/2013 (estimated dates)</td>
<td>08/26/2013 - 09/22/2013</td>
<td>Maternity</td>
<td>Seniority adjusted for unpaid days</td>
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<tr>
<td>ROTH, LINDA L.</td>
<td>TEACHER AIDE</td>
<td>08/26/2013 - 10/06/2013</td>
<td>08/26/2013 - 10/06/2013</td>
<td>Medical</td>
<td></td>
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</table>

3. ADJUNCT APPOINTMENTS - 2013-2014 School Year (unless otherwise noted)

<table>
<thead>
<tr>
<th>Practical Nursing Clinical Instructor</th>
<th>Rate/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) CROWLEY, MARTHA M.</td>
<td>$22</td>
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<tr>
<td>(2) KELLER, MELISSA J.</td>
<td>$22</td>
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</table>

Work Experience

<table>
<thead>
<tr>
<th>Rate - $2.50-3.00/hour</th>
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</thead>
<tbody>
<tr>
<td>(3) METZGER, EMILY E.</td>
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</tbody>
</table>
4. PROFESSIONAL APPOINTMENT

Probationary Appointment

(1) Name: ADDISON, JEFFREY R.
Position: TECHNOLOGY TEACHER
FTE: 50%
Tenure: TECHNOLOGY EDUCATION
Certified: INITIAL - TECHNOLOGY EDUCATION
Mentor: Cindy Crandall
Effective: 08/26/2013
Probation: 08/26/2013 - 08/25/2016
Salary: Column C, Step 01
Comment: Replacement due to vacancy

(2) Name: FORNEY, MICHAEL J.
Position: TEACHER ASSISTANT
FTE: 100%
Tenure: TEACHER ASSISTANT
Certified: INITIAL - SOCIAL STUDIES 7-12
Effective: 08/26/2013
Probation: 08/26/2013 - 08/25/2016
Salary: Column D, Step 03
Comment: New position per district request

(3) Name: SMITH, HOLLY M.
Position: HEALTH TEACHER
FTE: 100%
Tenure: HEALTH
Certified: PROFESSIONAL - HEALTH
Mentor: Cindy Crandall
Effective: 08/26/2013
Probation: 08/26/2013 - 08/25/2016
Salary: Column C, Step 07
Comment: Replacement due to vacancy

Part-Time Non-Probationary Appointment

(4) Name: BURT, SCOTT R.
Position: CAREER FOUNDATIONS TEACHER
FTE: 50%
Certified: PERMANENT - BUSINESS AND DISTRIBUTIVE EDUCATION
Effective: 08/26/2013 - 06/30/2014
Salary: Column C, Step 22
Comment: Replacement due to vacancy
4. **PROFESSIONAL APPOINTMENT** – cont’d

**Interim Appointment**

(5) Name: HOWE, DEBORAH A.  
Position: TEACHER ASSISTANT  
FTE: 100%  
Certified: PENDING - TEACHING ASSISTANT  
Effective: 08/26/2013 - 06/30/2014  
Salary: Column D, Step 02  
Comment: Per district request until a permanent candidate is appointed

6. **TENURE APPOINTMENT**

(1) Name: KERNS, MELANIE A.  
Tenure: SPECIAL ED SUPERVISOR  
Certified: INITIAL - SCHOOL BUILDING LEADER  
Effective: 12/11/2013

(2) Name: NAGEL, SHELLEY R.  
Tenure: GENERAL SPECIAL EDUCATION  
Certified: INITIAL - SWD - GRADES 1-6  
Effective: 12/01/2013

7. **INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC.**

**Increase in Appointment**

(1) Name: GOODRICH, JANELLE B.  
Position: TEACHER AIDE  
Increase: From PT <20 Hours to 100%  
Effective: 08/26/2013  
Comment: Increase per district request

(2) Name: HISSEL, CARRISA  
Position: TEACHER AIDE  
Increase: From 0% to PT >20 Hours, <30 Hours  
Effective: 08/26/2013  
Comment: Increase per district request

(3) Name: KEMP, AIMEE T.  
Position: TEACHER AIDE  
Increase: From 0% to 100%  
Probation: Continues to 11/07/2013  
Effective: 08/26/2013  
Comment: Increase per district request
7. INCREASE/DECREASE IN APPOINTMENT, TAKEOVERS, RECALL FROM PEL, ETC. – cont’d

Increase in Appointment – cont’d

(4) Name: MEYERS, JENNIFER L.  
Position: OCCUPATIONAL THERAPIST ASST  
Increase: From 40% to 60%  
PEL: Yes  
Effective: 08/26/2013  
Probation: Continues to 11/05/2013  
Comment: Increase per district request

(5) Name: SHELDON, JOHANA M.  
Position: TEACHER AIDE  
Increase: From 0% to 100%  
Probation: Continues to 12/05/2013  
Effective: 09/03/2013  
Comment: Increase per district request

8. SUBS / PER DIEM APPOINTMENT - 2013-14 School Year (unless otherwise noted)  
(Rates per Adjunct Pay Schedule where applicable)

Teacher Sub Certified
(1) ELLIS, ROBERT M.  
(2) YOUNG, RICHARD A.

Teacher Aide Sub
(3) QUERNES, CRAIG S.

10. SUMMER SCHOOL & APPOINTMENTS - 07/01/13 - 08/31/13 (unless otherwise noted)

Classroom Relocation  

<table>
<thead>
<tr>
<th>Days</th>
<th>Rate - $90/day</th>
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</thead>
<tbody>
<tr>
<td>(1) MAZZATTI, MARK</td>
<td>2</td>
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</tbody>
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WinCap Ver. 13.09.03.141
12. VOLUNTEERS, STUDENT TEACHERS & INTERNS: Unpaid

12.1 Name: PERRINGTON, DEBORAH
    College: Genesee Community College
    Duties: Student Internship
    Dates: 09/04/2013 - 12/31/2013
    Comment: To meet course requirements for Human Services program

12.2 Name: WILCOX, AMANDA
    College: Genesee Community College
    Duties: Student Internship
    Dates: 09/04/2013 - 12/31/2013
    Comment: To meet course requirements for Human Services program